

work is required. No women are hired in the professional category. There are many women doing office work, and 10 out of 100 are employed as technicians.

Equal Pay Act

This is a violation of the B.C. Equal Pay for Equal Work Act, but because she is not in the professional organization she knows no way of appealing her case. The Civil Service Employees Organization has no jurisdiction over job distribution, only over pay. She agreed with one Commissioner who suggested that an Ombudsman might be appointed to handle such grievances.

Employers Attitudes

Employees could be persuaded that committed women stay on the job, or return to it, and are efficient as well as physically able to do the work.

EXHIBIT NO. 4

Miss R. Elliott and Mrs. Mary Webb. Brief No. 130.
4881 Maxine Lane
Victoria, B.C.

Subject: Day Nurseries, Regional Nursery Craft Colleges

Nursery Craft Colleges

The Toronto School of Mothercraft where girls are trained in household management and child-care now has 25 students, who upon graduation can earn \$10. per day.

Careers

Regional nursery craft colleges should be designed to provide careers for young girls (whom children prefer).

.../4

Royal Commission on the Status of Women in Canada,
Precis of Public Hearings, Victoria, April 16, 1968.
(R.G. 33/89, Volume 10)

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