employer for whom the work is per-formed, whether done in an establish-ment, at home, or at any other place. Handicapped persons may be licensed by the commission to accept work for lower than the standard rate, and the lower than the standard rate, and the standard rate is based on the legal number of hours that women and children may work, respectively, per week, having respect to the amount a worker of average ability and skill can do; and in a similar way a piece rate may be established by the commission. The orders of the commission are enforced directly by the commission after due notice and publication, and a provision for court review in similar manner as in the case of in similar manner as in the case of the public service law.

The New York bill, introduced as the official proposal of the National Progressive Party in the state of New York, provides for a commission with wage boards along the general lines of the Massachusetts act, but makes violations of the act a misdemeanor and gives employes receiving less than the minimum wage a right to recovery in civil action, with costs. It applies to women over eighteen years and to all minors under eighteen years of age, and is entitled, "an act to create a minimum wage commission to protect minors under eighteen years and women from employment

sion to protect minors under eighteen years and women from employment at wages insufficient to supply the necessary cost of living, and maintain the health, morals and efficiency of the workers, and defining the powers and duties of such commission."

The Illinois bill is entitled "an act to establish the Minimum Wage Commission and to provide for the creation of wage boards and for the determination of minimum wages for women and minors and apprentices and for the publication of the findings of said commission and of said wage

boards." It is drawn on the lines of the Massachusetts law.

With the exception of the Ohio pro-posal, the two existing laws in Massa-With the exception of the Ohio proposal, the two existing laws in Massachusetts and Oregon which took effect July 1, 1913, and June 1, 1913, respectively, and all of the legislative proposals for the minimum wage deal only with the wages of women and minors. In the constitution of the commissions and the wage boards they do not give democratic representation to the workers themselves who presumably know best their own problems, nor do they provide definitely in all cases for male as well as female representation of the women and minors whose wages are in question. In the opinion of a well-informed critic the larger experience and better fighting and bargaining powers of the men have been an essential element of success in the Victorian and English wage boards in securing better conditions for the weaker, youthful and discouraged women workers in the underpaid industries in which very young girls so largely preponderate.

At all events the legislative proposals for the minimum wage in the United States have already revealed a demand for a social legislative programme of no mean proportions and they must be regarded, discussed, adopted or rejected as part of such a programme, which in the language of the English Parliamentary leader, Mr. Winston S. Churchill, "bears witness to the workings of a tireless social and humanitarian activity, which directed by knowledge and backed by power tends steadily to make our country a better place for the many without, at the same time making it a bad place for the few." making it a bad place for the few.

Reprinted in part from the Annals of the American Academy of Political and Social

"The Gondoliers" in Victoria

G ILBERT AND SULLIVAN'S "The GILBERT AND SULLIVAN'S "The Gondoliers" was given a few days ago by the Victoria Amateur Operatic Society. This is not Victoria's first experiment with light opera which has a firm hold also on Vancouver and the Middle West. There is a large and steadily growing musical element in Victoria, much of it English, and well accustomed to the best style of rendering opera.

Here is what the appreciative critic of The Victoria Times has to say of the performance:

Here is what the appreciative critic of The Victoria Times has to say of the performance:

"It was the initial appearance of he society, and its success in this first of its ventures gives assurance that Victorians have in it a musical and dramatic body of which all may feel justly proud. There were several in the audience last night who had taken part 28 years ago in the production of 'The Pirates of Penzance,' with which the Victoria theatre was opened, and they will probably be quite ready to admit that there has been since then no amateur operatic society and no production of a Gilbert and Sullivan classic to equal that under discussion.

"In presenting the operetta the society observes all the traditions. There are three precedents lingering from the old days in regard to Gilbert and Sullivan productions—one that the players must take their personages wholly seriously, and neither clown nor gag; the second counsels the utmost clearness and aptness of enunciation, with a nice need to the intricacies of the Gilbertian rhythms, and the third insists on adroit performance in the orchestra below and on the stage above of the purely musical part of the play. The deadly and besetting sin of low comedians in Engish, American and Anglo-American light, as they think, on old pieces, but this is not the way of the Savoy operetta. The three-fold precedent is being strictly followed by the singers in the present case, even though, as happened a couple of times last night, the nicety of the Gilbertian rhymes and the point of the topical allusions did not seem to reach many in the house.

"Always one expects to find ner-

house.
"Always one expects to find ner-

vousness on the part of the performers in the case of an amateur production. This was present last night, and hardly one escaped it, but it was so fleeting in its duration that it is on that account worth noting. The curtain had not been up five minutes on the opening chorus before the singers had found their feet, so to speak, and were attacking the melody clearly and fluently. It was not possible to make out the words at all times, but this is not a fault of amateurs alone."

The Ottawa Orchestra

The Ottawa Orchestra

The first musical organization on record to be taken direct notice of by the Government of Canada—since the Sheffield Choir invaded the House of Commons—is the Ottawa Symphony Orchestra, whose able conductor, Mr. Donald Heins, gave the first programme of the season last week. It must never be forgotten that Ottawa has a musical season, plenty of good musicians and most distinguished patronage. His Royal Highness the Duke was present at the concert, and at the close personally complimented the conductor. Princess "Pat" also was present, a well-known lover of good music. And the Minister of Agriculture furnished one item on the programme in the shape of a brief congratulatory talk on the importance of music in civilization. He said:

"Here at the seat of government we

He said:
"Here at the seat of government w have done a great deal of work ad-ministering Canada's affairs and legisministering Canada's affairs and legislation for the Dominion's development. But if one were to ask what in all these things had been done for art, I am afraid the answer must be 'Very little, indeed,' and if we come to the greatest of arts, through which nations and individuals show their highest emotions and aspirations, we would have to say absolutely nothing has been done. So if the state has not, as in many smaller countries, done anything for music, it remains for the efforts of individuals and societies to do what is possible to foster a love for what is one of the noblest of arts."

EIGHTY-SECOND ANNUAL REPORT OF The Bank of Nova Scotia

Capital Paid-Up, \$6,000,000 Reserve Fund, \$	511,000,000
PROFIT AND LOSS	
1912. Dec. 31. By Balance	\$54,854 48
bad debts estimated and provided for	\$1,210,774 39 \$1,265,628 87
	
1913. Feb. 15. To Premium paid Bank of New Brunswick	¢
on purchase	\$ 100,000 00
Dec. 31. To Dividends for year at 14% "Contribution to Officers' Pension Fund	50,000 00
"Written off Bank Premises Account	150,000 00
" Transferred to Reserve Fund	110,000 00
" Balance carried forward	41,124 27
	\$1,265,628 87
RESERVE FUND 1912. Dec. 31. By Balance	\$8,728,146 00
1913. Feb. 15. "Reserve Fund Bank of New Brunswick	1,790,000 00
Dec. 31. " Premium on New Stock	371,854 00
"Transferred from Profit and Loss	110,000 00
	\$11,000,000 00
1913. Dec. 31. To Balance carried forward	\$11,000,000 00
GENERAL STATEMENT AS AT DECEMBER	
LIABILITIES	
Capital Stock paid in\$ 6,000,000 00	
Reserve Fund 11,000,000 00	
Balance of Profits, as per Profit and Loss	
Account	
Rebate of Interest on unmatured Loans 208,724 28	
	17,465,393 72
Notes of the Bank in Circulation 5,948,022 01 Deposits not bearing	
Interest\$12,670,716 40	
Deposits bearing Interest,	
including Interest accrued to date 43,305,668 61 55,976,385 or	
Crued to date 43,305,000 01 53,970,305 01	
61,924,407 02	
Balances due to other banks in Canada 107,131 46	
Balances due to banks and banking correspondents in the United Kingdom	
respondents in the United Kingdom	
respondents elsewhere than in Canada	
and the United Kingdom 430,679 54	
	62,540,795 70
Acceptances under Letters of Credit	145,640 57
	\$80,151,829 99
ASSETS	0669
Current Coin held by the Bank	. 6,077,686 00
Notes of other Banks	. 736,092 08
Cheques on other Banks	. 3,142,765 74
Ralances due by other Banks in Canada	. 880 56
Ralances due by banks and banking correspondents i	11
the United Kingdom and sterling exchange	. 2,107,219 16
Balances due by banks and banking correspondent elsewhere than in Canada and the United Kingdom.	. 1,898,505 53
elsewhere than in Canada and the Cinted Tingdom.	18,326,312 15
D. Market Control Cold Personnes	
Deposit in the Central Gold Reserves Dominion and Provincial Government securities not ex	
ceeding market value	. 651,439 25
Canadian Municipal securities and British, Foreign and	ıd
Colonial public securities other than Canadian, no	ot .
exceeding market value	. 1,268,300 18
Railway and other bonds, debentures and stocks, not eceeding market value	. 3,489,742 02
Call and demand loans in Canada secured by bonds, d	e
bentures and stocks	. 4,208,081 07
Demand loans in Canada secured by grain and other	er er
stable commodities	. 4,468,668 00
Call and demand loans elsewhere than in Canada	39,073,108 35
Deposit with the Minister of Finance for the purpos	es
of the Circulation fund	248,495 22
Loans to governments and municipalities	1,165,793 01
Current loans in Canada secured by grain and other star commodities	2,082,566 95
Other current loans and discounts in Canada	30,184,073 53
1 11	The second secon

JOHN Y. PAYZANT, President. H. A. RICHARDSON, General Manager.

Other current loans and discounts elsewhere than in

Canada....Liabilities of Customers under Letters of Credit, as per

Contra.....
Overdue debts, estimated loss provided for ...
Bank Premises at not more than cost, less amounts

Other assets not included in the foregoing.....

We have investigated the affairs of The Bank of Nova Scotia, and certify that the above Eightysecond General Statement in our opinion presents a fair and conservative view of the condition of the Bank as at the close of business on December 31, 1913.

Our investigation included an examination of the general books of the Bank as kept at the offices of the General Manager in Toronto, and an investigation and compilation offigures from certified returns made by its various branches. We further verified by count and examination the cash on hand at the offices in Halifax and Toronto, King Street, and inspected all securities owned by the Bank excepting those held at St. John and Havana. In verification of the securities held at these two branches certified statements were forwarded to us.

written off . .

MARWICK, MITCHELL, PEAT & CO.

5,584,004 27

\$80,151,829 99