

Public Health Administration,  
 Welfare Work—including Child Welfare,  
 Boys' Work, etc.  
 Housing,  
 Education—including Public and High  
 Schools,  
 Civic Budget Making,  
 Accounting,  
 Public Reports,  
 Charities and Corrections—including In-  
 stitutional Administration,  
 Hospital Administration,  
 Police Organization,  
 Fire Department Organization,  
 Civil Service Organization, and General  
 Departmental Organization, Civic or  
 Governmental.

The Institute believes that the present is the psychological moment to press the movement for effective democratic government. There are those who decry all governments, declaring them all alike, hopeless. The best answer to these destructive critics is to make all governments and governing bodies, and all community activities efficient in the highest sense. Such a reply would be crushing. The people and their governments are, theoretically, one. They can be made actually one if every Canadian does his or her share.

As suggested on the front page, no one would think of building a bridge or a railroad without thorough surveys, nor attempt to keep them in operation without frequent tests. Yet the nonchalant establishment of such public services as health departments, juvenile courts, special schools, without any thorough-going study of the needs of the community does not strike the average citizen as incongruous, and we continue to operate civic and governmental departments without special inquiry and revision, by methods suitable fifty years ago, but now rendered obsolete by changing conditions.

**Is your city or town in need of some community engineering? If so, can the Citizens' Research Institute of Canada be of service to you?**