## a Content

In terms of substance, Canada will support measures which seek to advance the situation of women by:

- \* improving access to productive resources, income, credit, training and employment in such sectors as agriculture (including food), industry, services (including trade, commerce, money and finance);
- \* improving access to services in the fields of health (including population, nutrition), education (including literacy), community development (including housing, water, energy, transport);
- \* providing for equality with men by the elimination of all legal and practical forms of discrimination;
- \* increasing the participation of women at all levels of the policy- and decision-making processes; and
- \* improving the quality of the information base (research, statistics) on the participation of women in the process of development.

## b Process

In terms of process, this intensified action will focus on strengthening the capacity of institutional systems to respond to programmes and issues which have a major impact on the advancement of women. Canada will work towards ensuring that:

- \* all policy directives and planning documents, especially medium-term plans, contain clear objectives for the advancement of women;
- \* programme budgets allocate sufficient resources to advancement of women activities to permit their successful implementation;
- \* programmes and activities for the advancement of women are well designed, implemented and properly evaluated;
- \* the number of women employed by international organizations is substantially increased.