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COLLECTIVE BARGAINING AND NATIONAL PROSPERITY

It may have escaped the attention of some of the professional onomists that, speaking broadly, prosperity and the collective ing; on a uniform basis from coast to bargain go hand in hand.

The collective bargain means that the employees deal with the employer in an organized way instead of as helpless or defenceless individuals. When an employer declares against the collective bargain, no matter what his professed reasons may be, his real reason is that he wants to deal with his employees one at a time, or in that he wants to deal with his employees one at a time, or in the professed reasons way be at a time, or in the professed reas small and helpless groups, so that the employer has all the say about wages and working conditions, and the employee has no der way; and many more enterprises many of the organizations making repotent voice at all.

It is just this difference between the helpless individual employees where the collective bargain is denied, and the upstanding ployees where the collective bargain is denied, and the upstanding able in view of the fact that during able tendency, especially at the begin that year the readjustment of values uning of the month. The level of emvelopes of the latter. If it were not for this difference the opposi-tion of certain employers to the collective bargain would have no its train many business and financial lower than that indicated by the con-

As a rule, industries that practice collective bargaining opertion due to strikes or lockouts. When both sides recognize the rights, each of the other, there is a better assurance of a preservation of the industrial peace.

It follows then that workers whose wages are agreed upon by the collective bargain method bring more money per week into general circulation in the community and for more weeks in the

year. The known ability of employers to fill orders will yield a few extra weeks work in the year. This is another advantage of peaceful collective bargaining

Now these increased earnings for a greater number of weeks enters into all local channels of trade. It means more prosperous in the pulp and paper industry 161, than during either March, 1922, or merchants, grading their merchandise up to a rising standard of 000 horsepower, purchased from the living on the part of the workers.

April, 1921. There were in existence central electric stations and pulp and during the month 24 strikes, involved.

It means stronger banks with increasing deposits from prosperous workers and merchants and it means a community that is

The prosperity of workers under the collective bargain also means more home owners and a more settled class of workers in the industry. Permanency of residence due to contentment and prosperity of the workers, under the collective bargain, leads to greater interest in local government and so to higher citizenship.

These are some of the advantages of the collective bargain. Against them, that selfish employer can set nothing but his greed electric station industry. The extenand his determination to dominate and dictate the lives of his em-sive economic radius of modern elecployees regardless of the results to them or to the community.

THE MINERS' STRIKE

Since April 1st the United Mine Workers of America have through central electric stations. The cents an hour. The meeting was prebeen engaged in a struggle of the greatest magnitude in the history of organized labor on this continent. The strike is without parallel in the number of men engaged, the geographical area-af- fact that 91 per cent. of the prime man O'Meara also spoke. fected, the magnitude of the financial interests involved, and the motive power is water power, and efficiency of its conduct. It constitutes a striking demonstration that there is now invested about \$437. Plant defied anyone to prove to him of the industrial power and influence of the United Mine Workers 000,000 in hyro-electric plants and that anyone could live on less than and the loyalty and determination of its members. The issues of electrical energy for sale and distributhat he was strongly in favor of afty the strike are the upholding of the principles of collective bargaining and the maintenance of a living wage, based upon the American standard of living and proper conditions of employment. In fighting for such principles, the organized mine worker is not merely fighting the battle for himself and his dependents but is waging a of 1,701,000 km.a. It is of interest to fight for the benefit of the wage workers of the country.

The miners report that the strike situation is excellent. The city, 1,449,000 horsepower is installed of a statement by the Minister of La The miners report that the strike situation is excellent. The in commercial or privately owned stabundreds of thousands of bituminous mine workers, like their antions. The units vary in size from 10 nesday, in reply to George Parent, thracite brothers, are standing shoulder to shoulder in this great horsepower to the 60,000 horsepower Quebec West. industrial conflict. The fight is magnificent. In addition to the mine workers in the organized bituminous districts, the union has town development of the Ontario hy- tinguish between organized and unorganized and brought on strike nearly 100,000 men in the states dro-electric commission. The turbine organized Labor or as between differorganized and brought on strike nearly 100,000 men in the states units in the industry average 3,077 eat branches of organized Labor, of Pennsylvania, West Virginia, Kentucky, Colarado, Utah and hersepower, while the average instal stated Hon. James Murdock. New Mexico who, prior to April 1st, were employed in non-union lation of the central stations is 7,137 Mr. Parent asked further how mines and were not members of our union. The production of coal horsepower. Continued and system many Labor unions existed in this has in consequence of this situation been curtailed to the greatest degree ever known in the history of the industry. The report of further development of the industry; number of local trade union branches the United States Geological Survey sets forth that the production plants constructed and new projects was 2,668. of anthracite and bituminous coal for the first six weeks of the investigated, having in view the nepresent strike is 17,000,000 tons behing the production for the cessity for meeting the growing dofirst six weeks of the great strike of 1919. This is an astounding mestic demand for cheap hydrorecord and reveals the efficiency of the present strike in a most startling manner. This record constitutes an effective reply to has influenced and assisted in the de the chosen hunting ground of the Huthose critics who have sought to magnify the weakness of the or-dustry throughout he Dominion is de-the musical name Muskoka (signify ganization rather than to emphasize its elements of strength.

NOVA SCOTIA MINERS

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New Installation in 1921 Brings

er way in the water power branch power. putation of the water power resources 48,800 horsepower, forty-one in On power in Canada. All stream flow in Nova Scotia utilizing 18,000 horse nd power data, available from Fed power. eral and Provincial sources, have been systematically collected; analyzed and ordinated with a view to preparcoast; revised estimates of the power

Last year was one of substantial in trading circles generally led to a reluctance of capital to embark upon

tion of electro-chemical and electrometallurgical industries, operation of pulp and paper mills and for general ndustrial and domestic uses; 476,000 1914. horsepower installed in pulp and paper mills. In addition there is used

ountries of the world.

Widespread Development. By far the most important use to which the development of water pow- MAYOR OPPOSES ANY er has been applied in Canada has een in connection with the central

Throughout the Dominion there are 282 hydroelectric stations with an in: ALL WORKING MEN stalled turbine capacity of 2,013,000 Korsepower or a generator installation electric energy.

The manner in which water power lands of Ontario" was for cen

from water power.

speed of operation, and in the fact that it permits the centralized opera-

CANADA INCREASING This means the economical location of pulp and paper mills having due re source of power supply and availabil ity for shipping the product. Of the 476,000 horsepower installed in pulp Total Horsepower in Operation and paper mills, 179,000 is repres ed by hydroelectric energy purchased from central stations, bringing the For two years there has been un total electric drive up to 340,000 horse

of the Canadian Department of the Of the total installation listed, ave Interior a careful reanalysis and com- mills are in British Columbia utilizing of the Dominion. The analysis is not trio, utilizing 242,700 horsepower; fifyet complete but sufficient progress ty four in Quebec utilizing 312,900 has been made to enable that Depart horsepower, three in New Brunswick ment to reveal the extent of hydro utilizing 14,700 horsepower, and ten

UNEMPLOYMENT

totals to 2,763,000 horsepower, with April, 1921, says the Labor Gazette. much new construction actually us. Short time was again indicated by prospect. This stamps 1921 as one turns. According to reports receive of the most progressive years in Can-from over 6,000 employers, employadian water power history, remark-ment during April showed a favour lifficulties, and the lack of confidence cerns reporting for the corresponding

March; 253.7 for April, 1921; 353.1 for April, 1920; and 136.7 for April,

The time loss due to industrial disputes during April was much greater paper mills. The total installation ing about 17,478 workpeople with an for the Dominion averages 315 horse estimated time loss of 381,135 work ower per thousand of population, a ing days. Ten of these strikes were which places Canada, second reported as having commenced during only to Norway in the per capita util. April, five of which were terminated ization of water power among the during the month leaving 19 strikes involving about 17,071 workpeople of record at the end of the month

REDUCTION IN WAGES

Mayor F. H. Plant's view of the wage question was favorably accepttrical transmission, combined with the ed at the meeting of the Dalhousie fortunate waterpower sites in relation ward, South End Municipal Associato centres of industry, has resulted in tion. The mayor voiced himself as widespread development of the Do- strongly opposed to any reduction in minion's water power resources wages for laborers lower than fifty extent of this industry and the im-Balharrie upheld Mayor Plant's view portant relationship which water pow-er bears to it may be measured by the of the wage question, while Alder-

In the course of his address Mayor cents an hour being given laborers

ARE TREATED ALIKE

The attitude of the Government to note that of the total turbine capa- wards Labor unions was the subject

new units are being installed, new reported for the calendar year 1921

THE MUSKOKA LAKES

The Muskoka region of the "Highmonstrated by the power statistics of ing "clear sky") to this land which the industry. Cheap motive power is held supremacy over all others in his almost as important to the produc-Majority and minority reports in connection with the Nova Sectia mining dispute are in the hands of Hon. James Murdock, Minister of Labor but will not be given to the press before next week.

Truly Delicious!

Truly Delicious! tion of pulp and paper as is the abun- lands, promontories, massive rocks, water powers well distributed among table land, brilliant with rich color tenaive forest reserves.

476,000 Horsepower in Pulp Mills.

Throughout the Dominion 113 mills elear; moreover, a land of many pleaoperated by water power, are engaged in the manufacture of pulp and paper using in all hydro energy to the extent of 476,000 horsepower actually installed in pulp and paper mills, plus cater to those of modest taste as well 161,000 horsepower purchased by pulp as to those who are most fastidious and paper mills from central electric The Canadian National-Grand Trunk stations, which derive their energy Railways have issued a handsomely illustrated booklet with list of hotels The development of the electric drive and which can be had free on applica in the pulp and paper industry has tion to:—H. B. Charlton, General Adbeen marked in recent years. Its advertising Agent, Grand Trunk Railvantage lies in an assured uniform way System, Montreal, P.Q.

tion of a large mill receiving power but some gentlemen seem to thrive from several hydro-electric sources, exceedingly by rolling hones.

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