

## Profil du groupe des systèmes d'ordinateurs (CS)

| Employés indéterminés                               |                                 | 348            |              |            |              |                   |
|-----------------------------------------------------|---------------------------------|----------------|--------------|------------|--------------|-------------------|
| Employés déterminés                                 |                                 | 10             |              |            |              |                   |
| Employés occasionnels                               |                                 | 8              |              |            |              |                   |
| Moyenne d'âge                                       |                                 | 42 ans         |              |            |              |                   |
| Moyenne d'années de service (employés indéterminés) |                                 | 12 ans         |              |            |              |                   |
| Effectif selon                                      | Ventilation                     | Non permutants |              | Permutants |              | Total             |
|                                                     |                                 | #              | %            | #          | %            | Total (%)         |
| Statut des employés                                 | Actif                           | 207            | 56.6%        | 151        | 41.3%        | 358 (97.8%)       |
|                                                     | Congé non payé                  | 0              | 0%           | 0          | 0%           | 0 (0%)            |
|                                                     | Détaché                         | 8              | 2.2%         | 0          | 0%           | 8 (2.2%)          |
|                                                     | <b>Total</b>                    | <b>215</b>     | <b>58.7%</b> | <b>151</b> | <b>41.3%</b> | <b>366 (100%)</b> |
| Répartition géographique                            | Afrique et le Moyen-Orient      | 0              | 0%           | 10         | 2.7%         | 10 (2.7%)         |
|                                                     | Asie Pacifique                  | 1              | 0.3%         | 14         | 3.8%         | 15 (4.1%)         |
|                                                     | Europe                          | 2              | 0.5%         | 25         | 6.8%         | 27 (7.3%)         |
|                                                     | Amérique Latine et les Antilles | 0              | 0%           | 8          | 2.2%         | 8 (2.2%)          |
|                                                     | Amérique du Nord                | 212            | 57.9%        | 94         | 25.7%        | 306 (83.6%)       |
|                                                     | <b>Total</b>                    | <b>215</b>     | <b>58.7%</b> | <b>151</b> | <b>41.3%</b> | <b>366 (100%)</b> |
|                                                     | Administration centrale         | 212            | 57.9%        | 86         | 23.5%        | 298 (81.4%)       |
|                                                     | Missions                        | 3              | 0.8%         | 65         | 17.8%        | 68 (18.6%)        |
|                                                     | Régions                         | 0              | 0%           | 0          | 0%           | 0 (0%)            |
|                                                     | <b>Total</b>                    | <b>215</b>     | <b>58.7%</b> | <b>151</b> | <b>41.3%</b> | <b>366 (100%)</b> |
| Groupes et niveaux                                  | CS-01                           | 51             | 13.9%        | 21         | 5.7%         | 72 (19.6%)        |
|                                                     | CS-02                           | 88             | 24.0%        | 91         | 24.9%        | 179 (48.9%)       |
|                                                     | CS-03                           | 60             | 16.4%        | 26         | 7.1%         | 86 (23.5%)        |
|                                                     | CS-04                           | 13             | 3.6%         | 9          | 2.5%         | 22 (6.1%)         |
|                                                     | CS-05                           | 3              | 0.8%         | 4          | 1.1%         | 7 (1.9%)          |
|                                                     | <b>Total</b>                    | <b>215</b>     | <b>58.7%</b> | <b>151</b> | <b>41.3%</b> | <b>366 (100%)</b> |
| Groupes d'âge                                       | <30                             | 25             | 6.8%         | 12         | 3.3%         | 37 (10.1%)        |
|                                                     | 30-34                           | 35             | 9.6%         | 14         | 3.8%         | 49 (13.4%)        |
|                                                     | 35-39                           | 34             | 9.3%         | 25         | 6.8%         | 59 (16.1%)        |
|                                                     | 40-44                           | 50             | 13.7%        | 15         | 4.1%         | 65 (17.8%)        |
|                                                     | 45-49                           | 34             | 9.3%         | 29         | 7.9%         | 63 (17.2%)        |
|                                                     | 50-54                           | 26             | 7.1%         | 33         | 9.0%         | 59 (16.1%)        |
|                                                     | 55-59                           | 7              | 1.9%         | 16         | 4.4%         | 23 (6.3%)         |
|                                                     | 60+                             | 4              | 1.1%         | 7          | 1.9%         | 11 (3.0%)         |
|                                                     | <b>Total</b>                    | <b>215</b>     | <b>58.7%</b> | <b>151</b> | <b>41.3%</b> | <b>366 (100%)</b> |
| Nominations                                         | De l'extérieur de la FP         | 2              | 14.3%        | 5          | 35.7%        | 7 (50.0%)         |
|                                                     | De l'intérieur de la FP         | 5              | 35.7%        | 2          | 14.3%        | 7 (50.0%)         |
|                                                     | <b>Total</b>                    | <b>7</b>       | <b>50.0%</b> | <b>7</b>   | <b>50.0%</b> | <b>14 (100%)</b>  |
| Départs                                             | Démission                       | 1              | 4.3%         | 0          | 0%           | 1 (4.3%)          |
|                                                     | Retraite                        | 5              | 21.7%        | 1          | 4.3%         | 6 (26.1%)         |
|                                                     | Autres ministères               | 4              | 17.5%        | 0          | 0%           | 4 (17.4%)         |
|                                                     | Autres                          | 12             | 52.2%        | 0          | 0%           | 12 (52.2%)        |
|                                                     | <b>Total</b>                    | <b>22</b>      | <b>95.7%</b> | <b>1</b>   | <b>4.3%</b>  | <b>23 (100%)</b>  |