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SAY, PETE!

This morning at breakfast I was looking at my W.S.S. Certificate and Paw sees it and says: "How many green stamps, son?" and I says: "Eight," and Paw, he gives a sort of groan, Pete, that was awful and sad-like, and says:

"Could I float a loan with you, son?" and I says to him:

"What interest rate, Paw?" and he says:

"No, I won't deal with no financial pirates like you, son?"

Whatcha think he meant, Pete?

Don't Forget the Thrift Card

NATIONAL WAR SAVINGS COMMITTEE
ALBERTA DIVISION
W. H. Alexander, Chairman

POLITICAL ADVERTISING

To the Trades' Unionists of the City of Edmonton.

FELLOW CITIZENS:

I wish to take this, the earliest opportunity of expressing to you through the official organ of the Trades and Labor Council, my appreciation and thanks for the nomination and endorsement of my candidature by the Trades and Labor Council, on Monday, October 20th, and also to express my thanks for the kindly references to that nomination in the Free Press of October 25th, 1919.

I do not think at this late date that I need say that I fully agree that a ticket or at least a group of candidates with some common purpose, can better work for the city's best interests than a group of candidates selected for good looks, location of residence or any other of the fantastic reasons that are sometimes given as a reason for electing candidates to office.

Those gentlemen nominated or endorsed as I was, for Aldermen and School Trustees, will, I hope, receive all the support that I receive personally, with the one object of making our City a better city to live in, a place with prosperity enough to pass the pleasures all the way around, and that this end can be brought about without prejudice or favoritism to any, and an assured square deal to all.

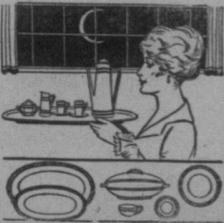
Again thanking, especially all on whose behalf the Free Press speaks, and soliciting the support for all the nominees until the last ballot is counted, I am,

Very sincerely yours,
JOSEPH A. CLARKE
Candidate for Mayor of Edmonton for 1920.

For Afternoon Tea

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DISCUSS QUESTION OF A GOVERNMENT OF WORKERS

(Continued from page 1).

that will probably apply always in an agrarian country such as this. Then we have to consider how far the farmers and wage earners have advanced toward similarity of views. On the question of political action I believe we are agreed and on matters affecting the special privileges large corporations enjoy we can work in harmony but when it comes to a direct application of legislation desired by the organized worker I am afraid we are a long way from that position best defined by the term "Two minds with but a single thought." We have had excellent examples of this in the recent past such as the attitude of the farmer members, particularly Mr. J. Weir, regarding our request that the Compensation Act apply to all wage workers: "Why if this were made to apply to farm help an undue hardship would be put on the farmer." Then again the application of the restricted hours of labor for Retail Clerks should not be outside the four larger centres or the farmer would be inconvenienced in his shopping, then we have the minimum wage suggested in the draft Factories Act reduced because it might affect the possibilities of farmers' children learning a trade or business. Many other instances have occurred but these I have mentioned will, I believe, be sufficient to illustrate the point I am making.

Some will no doubt say that with a workers' government the question of remedial legislation or other matters will not be a factor, the policy will then be a business administration of commodity production and distribution for the benefit of the community as a whole, but let us see if this could actually be put into operation in so far as our Provincial Legislature is concerned at this time. The system of production and distribution of commodities is international, and rightly so, for certain localities are naturally best adapted for the production of certain articles, natural resources are not equally distributed by localities, consequently the people of the world are interdependent the one on the other, which also means that the system of production and distribution must have a similarity at least nation wide. No one, I think, would suggest that a complete change can now be made in Ontario.

In the foregoing I have attempted to show in my humble way that for the present, at least, the Federation is an imperative necessity to the organized workers, and lastly I desire to proffer a few suggestions as to how the organization can be of service during that period. I have shown why a workers' government for Alberta must of necessity be largely composed of farmers, but there is another factor that must be considered which is that a large number of the industrial workers are as yet outside our labor organizations, and that probably some of the labor representatives in the Legislature will be men not directly connected with the labor movement. To secure legislation beneficial to the organized workers from such a Legislature we must persevere ourselves which is only possible through an organization such as ours. Each section has difficulties and the suggested solutions to these, in the way of remedial legislation, usually differ by localities according to the viewpoint of the individuals, and if advanced in this manner would give the appearance that we were divided. We must have co-operation and co-ordination if we are to persuade other people that we are united in our desires, further we must have reached a common understanding amongst ourselves before we attempt to convert other to our line of thought. The Federation can be used as a medium for educating those workers. Each section has difficulties and the suggested solutions to these, in the way of remedial legislation, usually differ by localities according to the viewpoint of the farmer with a view of reaching that unanimity so necessary.

In my next I propose to discuss some features of the "Factories Act." (Third of a series of articles contributed to the Free Press by Walter Smith, Secretary of the Alberta Federation of Labor.)

Notwithstanding anything contained in the said School Ordinance, the salary of the teacher shall be estimated by dividing the rate of salary for the year by 200, and multiplying the result obtained by the number of actual teaching days within the period of his engagement.

This agreement shall not include any teaching on Saturdays, or on other lawful holidays or during vacation mutually agreed upon, all such holidays and vacations being at the absolute disposal of the teacher without any deduction from his salary whatever.

When the said teacher has been continuously in the employ of the Board for more than one year the number of teaching days for which the said teacher is entitled to salary during sickness shall be cumulative; that is to say, the number of such days at any one time shall be as many times 20 days as the number of full years of service with the Board; such number, however, to be diminished by the number of teaching days for which the said teacher previously shall have received salary during sickness.

SHAW THINKS EARTH IS LUNATIC ASYLUM FOR OTHER PLANETS

I do not know why governments pay pensions to war widows and not to peace widows. Nor do I know why they force every man to fight, no matter how rich he is, but do not force him to work on the same terms. Why a man with a conscientious objection to killing his fellowmen should be persecuted with murderous ferocity and a man with an unconscientious objection to helping them to live and pulling his own weight in the commonwealth boat at the same time should be exalted and pampered and flattered is another conundrum which I give up. The longer I live, the more I am inclined to the belief that this earth is used by other planets as a lunatic asylum.—George Bernard Shaw.

ALBERTA TEACHERS' SALARY SCHEDULE HAS BEEN ISSUED

(Continued from Page 1)

\$50 per annum for supervision of each additional room above 4.

Assistants—A minimum of \$1600 per annum with annual increments of \$100 up to a maximum of \$2100.

High Schools

Principals—Class A—High school containing more than 10 rooms: \$3,000 per annum with annual increments of \$100 up to a maximum of \$3,500.

Class B—High schools containing from 5 to 10 rooms: \$2,600 per annum with increments of \$100 up to a maximum of \$3,100.

Class C—High schools containing from 2 to 4 rooms: \$2,100 per annum with annual increments of \$100 up to a maximum of \$2,600.

Assistants—Class A—A minimum of \$2,000 per annum with annual increments of \$180 up to a maximum of \$2,900.

Class B—A minimum of \$1,900 per annum with annual increments of \$150 up to a maximum of \$2,650.

Class C—A minimum of \$1,600 per annum with annual increments of \$125 up to a maximum of \$2,100.

N.B.—In cities containing one or more Class A High schools all High schools in the same city shall be considered Class A High schools.

Full credit shall be given for every year of service under the Board when fixing standing on this schedule.

Reasonable allowance shall be made by all School Boards for experience under other Boards.

The Alberta Alliance has also drawn up a model form of contract, some of the important provisions of which follows:

This agreement shall also be construed to continue in force from year to year unless and until it is terminated in the manner hereinafter prescribed, or unless and until the certificate of the said teacher shall in the meantime be revoked.

Either party hereto may terminate this agreement by giving at least Thirty (30) days' notice in writing to the other party.

Provided, however, that the Board may not so terminate this agreement, except on the following grounds, namely:

(a) Inefficiency and misconduct on the part of the teacher, duly established after full and impartial inquiry and investigation on the part of the Board and an Inspector of Schools.

(b) Lawful closing of the schools for more than 60 days.

AND FURTHER PROVIDED, that the teacher shall be at liberty to appear either in person, or by agent, or solicitor, at all sittings of the Board or any committee thereof and the said Inspector, having under inquiry and investigation the efficiency or misconduct of the said teacher, and he shall have full opportunity to answer any and all of the said charges and to adduce evidence in support of his answers, and further provided that the Board shall give the teacher ten (10) days' notice in writing of the date and place of the hearing of the said inquiry and investigation.

AND FURTHER PROVIDED, that in the case the teacher shall feel aggrieved at the decision or award of the said inquiry or investigation the teacher shall be at liberty to appeal in any such case to the Minister of Education under the Provisions of the School Ordinance and Amending Acts.

Notwithstanding anything contained in the said School Ordinance, the salary of the teacher shall be estimated by dividing the rate of salary for the year by 200, and multiplying the result obtained by the number of actual teaching days within the period of his engagement.

This agreement shall not include any teaching on Saturdays, or on other lawful holidays or during vacation mutually agreed upon, all such holidays and vacations being at the absolute disposal of the teacher without any deduction from his salary whatever.

When the said teacher has been continuously in the employ of the Board for more than one year the number of teaching days for which the said teacher is entitled to salary during sickness shall be cumulative; that is to say, the number of such days at any one time shall be as many times 20 days as the number of full years of service with the Board; such number, however, to be diminished by the number of teaching days for which the said teacher previously shall have received salary during sickness.

TOPEKA LABOR MEN WILL WEAR OVERALLS NOV. 1

New Organization Forming Which Has For Its Object a Reduction in the Cost of Clothing

The matter of conservation has largely resolved itself into a matter of conversation and nothing definite has been accomplished along the line of actually reducing the high cost of living. The working people are largely to blame for the result. The American people are profit-tippers—so long as they are willing to pay the prices asked they are going to be compelled to do so. One hears much these days about "supply and demand" governing prices, and working on this theory the union labor men of Topeka, Kansas, are going to put it to the test. A new organization is forming in that city that has as its object a reduction in the cost of clothing. Labor is paying too much for its wearing apparel. It does not know who is to blame for the fact, but it is going to find out through this new organization. In order to become a member, the only requirement necessary is to sign a pledge that on and after November 1 the working people of Topeka, and all other citizens who are in sympathy with the move to reduce prices, will agree to don overalls and wear them on all occasions. It is believed that the determination to refuse to buy a new fall suit, a high-priced pair of shoes, and other articles of clothing will bring down the present unjustifiable prices. The new organization asks the co-operation of all citizens in this effort to make the purchasing power of the dollars increase, and five or six thousand working people appearing on the streets of Topeka November 1, clad in overalls will show that the working people mean business, and are tired of being the goat.

At a recent meeting of the Chamber of Commerce, attended by about 400 business men, a speaker suggested that all the evening suits and silk hats be trotted out from their places in the closet and that the city take its place along with the fashionable centers of the country. As the working people have no evening suits they will trot out the overalls, and show the people that Topeka is a town supported by the working people.

We will watch with interest this experiment of the laboring men of Topeka, and can only comment upon the fact that they have there the price of the overalls. Should the men succeed in bringing down the high cost of suits in this manner, no doubt the women workers will either have to don the overalls also or resort to calico party dresses.

By keeping a firm grip on the throttle of ambition, using energy for fuel, the wheels of success will carry you to the City of Realization.

THE WORKMEN'S COMPENSATION BOARD NOTICE

In Connection With the Electrical Protection Act.

An examination of those persons who apply for the position of Inspector in connection with the Electrical Protection Act and the Regulations thereto will be held in the office of the Department of Public Works, Old Court House Building, Calgary, on Saturday, November 1st, 1919, at 10 a.m. Persons desiring to apply, communicate with the chairman of the Board of Examiners, Mr. E. A. Brown, Electrical Engineer, Civic Block, Calgary.

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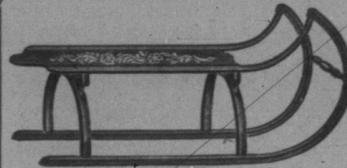
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