

- Vickers Limited factories, first-aid kit used in, 173-174.
- Viscose Industrial Village, 268, 273; house rents at, 280.
- Vocational education, 77 ff.
- Vocational schools, continuation schools as, 103.
- Vocational tests, 55-58.
- Vogeler, Dr., on reemployment of tuberculous, 186.
- Voluntary annuity system of old-age insurance, 311-312.
- Wages, importance of, 200; definition of, 200-201; scope of problem of, 201; fixing of basic, 201-203; time and piecework, 203-204; premium or bonus methods, 204-208; of salaried and office workers, 208; work stimuli other than regular, 209-216; profit-sharing, 216-219; time and medium of paying, 219-222.
- Wagner Electric Manufacturing Company, basket-ball teams of, 255.
- Walpole, Mass., joint medical department at, 187.
- Waltham Watch Company, boarding house maintained by, 280.
- Wanamaker's, summer camp for employes of, 249; employes' band of, 251; singing taught in Cadet Battalion of, 252; management of recreational activities of, 257.
- Wanamaker Commercial Institute, cultural education by, 101-102.
- Wanamaker Women's League, domestic science classes of, 101.
- Warbasse, J. P., quoted on coöperative purchasing and distribution, 284-285.
- War industries, system of vestibule schools adopted by, 89.
- Warner, A. G., on old-age dependency, 310.
- Warner Brothers, club house erected by, 244.
- Wastes in advertising for applicants, 32-34.
- Water, drinking, for workers, 149-150.
- Wayne Knitting Mills, profit-sharing and management-sharing at, 225.
- Welfare work, 2; historical origin of, 6-12. *See under* Labor administration.
- Western Electric Company, system of promotion at, 74; arrangement of employment department of, 75; employment of blind workers by, 92; system of special training employed by, 93-94.
- Western Electric News*, a typical plant organ, 105-107.
- Westinghouse Electric Company, blind employes of, 92; statistics on accidents from, 141; promotion system at, and results, 212; wage-payment system at, 222.
- Wharton School of Finance, University of Pennsylvania, 13.
- Whipple, Guy M., quoted on psychological tests, 58-59.
- Whitney, Miss, model emergency equipment described by, 175.
- Willys-Overland Company, bonus-for-quality-of-work system used by, 211-212.
- Winchester Repeating Arms Company, refreshments served at, 231.
- Wisconsin, state insurance scheme in, 312.
- Women, susceptibility of, to industrial diseases, 145.
- Worcester, Mass., failure of tuberculosis campaign at, 185.
- Working hours, 111 ff.; fatigue in relation to, 112-114; economy of shorter, 116-122; question of length of working period, 126-131; coöperation of employes essential to success of shorter, 134; relation between housing and, 263.
- Workmen's Circle, tuberculosis sanatorium of, 195.
- Workmen's Compensation Laws, 308 effect of, on medical care of employes, 164-165.
- Workshop committee movement, 223.
- X-ray rooms in medical departments of industrial establishments, 177.