

McGILL UNIVERSITY
MONTREAL

THE MACDONALD PHYSICS BUILDING

May 4th. 1927.

Sir Arthur W. Currie, G.C.M.G.
Principal,
McGill University,
Montreal.

Dear Sir Arthur,

You asked me to give you a detailed memorandum in regard to Miss M. Crowe of our Department. The case is as follows.

Miss Crowe has been with us for seven years, at a salary of fifteen hundred dollars (\$1500), but has been notified each year, for the last two or three years, by Dr. Eve, that the renewal of her appointment was only from year to year, and he has explained the situation to her, and advised her that it was time to look out for a permanent post. There is no question whatever of dissatisfaction with her teaching services. The point is, that she is holding a position that is arranged, and always has been arranged, to be available every few years for successful graduate students, who are in training for further advancement in Physics.

This April, Dr. Eve notified her, in writing, that she could have another year at the reduced salary of thirteen hundred dollars (\$1300) -- customary salaries for demonstrating in our Department are of three grades, either eight hundred dollars for eight months work during the session, or twelve hundred dollars for a full year's appointment, or half-time work at a little over half the above rates.

As a result of this she protests quite bitterly, mainly along the lines indicated below, alleging unfair treatment and failure to live up to original understandings.

Miss Crowe's claims.

Miss Crowe draws attention to the following claims:-

- (I) She states she gave up a good position to come to/