Health and safety within the federal government is everyone's concern. Each job and workplace has its unique problems and risks. However, every problem has a solution and risks can be minimized.

As an employer, DFAIT is committed to promoting, implementing and maintaining, as an integral part of its operations, the Treasury Board occupational health and safety policies, and the Canada Labour Code, Part II (CLC).

Managers and employees have important roles to play in achieving a safe and healthy workplace and reducing workplace accidents and illnesses.

## What You Should Know About the Canada Labour Code — Part II

The purpose of the *CLC* is to prevent work-related accidents, injuries and illnesses, and to promote a healthy and safe workplace. It gives managers and supervisors the responsibility for ensuring the health and safety of their employees while they are at work. It gives employees the right to participate in identifying and correcting job-related health and safety concerns, and requires that an internal complaint resolution process be in place. Managers and employees work together to address and resolve health and safety concerns.

## What is Our Role?

The Department's Occupational Health and Safety (OHS) Section is responsible for developing, promoting, and managing an effective health and safety program at headquarters and abroad. We are here to help all employees to maintain a safe and healthy workplace, and to provide advice to managers, so that they are able to fulfil their responsibilities under the CLC.

