

WE THEREFORE RECOMMEND THAT

1. *The APROD concept be tried at selected missions abroad.*
2. *Should the APROD concept be adopted, it provide for progression into the AS rotational stream.*
3. *Before APROD is adopted, the implication be fully explained to the secretarial group and other administrative support staff groups.*
4. *If the APROD concept is not adopted, the Department seek to create a single FS support staff occupational group based on the CR classification standards, and that such a group provide progression to the AS rotational stream.*