

Review and Re-identification of the
Language Requirements of Positions

Bureaux, Divisions and Posts are to review and re-identify the official language requirements of their positions in keeping with the principles contained in the revised policies. A major modification in the policies makes this re-identification different from that which existed in the past. Whereas formerly the establishment of a bilingual institution required maximum bilingualism through the creation of as many bilingual positions as possible, the new approach seeks to maintain individual bilingualism but to provide for greater use of unilingual positions in the delivery of services. To provide additional information and assistance, the complete policies relating to the identification of the language requirements of positions as contained in Section III of the policy manual have been reproduced as Appendix 'D' to these guidelines. Managers are to determine the linguistic requirements of their positions in keeping with the policies as applicable to their respective areas of responsibility and re-identify their requirements or, alternatively, confirm that the present identification fulfills the intent of the new policies.