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MEN OF TO-DAY

Two Railway Operators of Note

THEN two or more head officials of competing railways are seen together there is trouble in store for some person. The accompanying picture of Mr. C. M. Hays, first vicepresident and general manager of the Grand Trunk, and Mr. D. McNicoll, first vice-president of the Canadian Pacific, was "snapped" as they were leaving the precincts of Toronto's monumental City Hall. It does not need a Sherlock Holmes to decide that there was something important in the air. There was—a viaduct. When these two gentlemen departed it was very much in the air. In spite of the civic demand and in spite of the Railway Commission's order, they refused to build that viaduct which is to allow Toronto vehicular and foot-passenger traffic to pass underneath the railway tracks to Toronto's water-front. The case goes to the Privy

Mr. C. M. Hays has made great progress in late years so far as personal standing is concerned. Especially is this true of his relations with the employees of the Grand Trunk. He is spoken of, behind his back, in tones of deep respect, and is backed up with a loyalty of service which is unusual even in Canadian railway circles. The public also have learned to appreciate his ability and his courtesy, two qualities which he has in large quantities.

Mr. D. McNicoll is a shrewd, genial Scotchman of the Montreal type, to whom much of the present smooth working of the Canadian Pacific is due. When Sir Thomas Shaughnessy chooses to lay down the reins of office, an event which in the ordinary course is far distant, Mr. McNicoll may be the man. An untiring worker, a prodigious memory personified, a splendid organiser of men and things, he is worthy even of so great a task. He knows the C. P. R. in all its elements and has seen it grow from an ordinary rail-

way to be one of the three or four greatest in the world. The facts and statistics of the system are his A B C. *



Mr. C. M. Hays and Mr. D. McNicoll leaving City Hall, Toronto PHOTOGRAPH COURTESY THE NEW

An Agriculturist

PROF. JAMES H. GRISDALE is recognised as one of the leading

Prof James H. Grisdale Experimental Farm, Ottawa

agricultural and live stock experts in Canada. He has had a wide and thorough experience with every aspect and phase of

farm industry. He was born on a farm in the Province of Quebec, and has been in constant association with matters agricultural ever since. He was appointed to the position of agriculturist in charge of the field and live stock work at the Central Experimental Farm, Ottawa, in January, 1899. His technical and practical knowledge of agriculture and his thorough understanding of the conditions of soil and methods of cultivation in Eastern Ontario made him particularly fitted to perform his duties on the Experimental Farm. He is also well adapted for work in that section of Canada inasmuch as he speaks fluently both the French and English languages. Prof. Grisdale received his early education in public schools in the Province of Quebec and at Vankleek Hill Collegiate Institute. His later training was at Albert College, Belleville, and Toronto University. He took his technical course in agriculture at the Ontario Agricultural College, Guelph, and at Ames, Iowa. At Guelph he was the fortunate recipient of the general proficiency prize, and at Ames gained still further honour by carrying off the first prize in the Intercollegiate Student Judging Contest held at Omaha in 1898. At Ottawa he has paid special attention to the scientific study of crop rotations and soil cultivation methods. He has also conducted many useful experiments in the management and feeding of every class of live stock; and in

ventilation and stable sanitation Prof. Grisdale is recognised as a prominent authority in North America. In fact, his instructive bulletin in this regard has produced an entire revolution in ventilation methods employed by farmers in their stables throughout the entire Dominion.

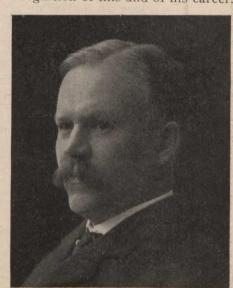
In an Important Field

THE new general secretary of the Toronto Young Men's Christian Association is from New York—but he is not an American. Mr. George A. Warburton came from Somersetshire, England, thirty years ago. Almost continually since then he has been working among the young men of the great American metropolis. He started as a circuit preacher at nineteen years of age. The Newburgh, New York, Y. M. C. A. recruited him, and he served as secretary there and at Waterdown and at Syracuse. Mr. Warburton's specialty is the railroad branch of the Association work. He first identified himself with it by handing out books to the railroad employees at the Y. M. C.A. reading-room in the basement of the Grand Central Station, New York. He interested Cornelius Vanderbilt in that reading-room. Due to the efforts of both. it has given place to a Y. M. C. A. of 2,500 members located in four large, up-to-date buildings. At Toronto, Mr. Warburton's experience of building will be an asset. Y. M. C. A. expansion has been so great there during the past few years that it is proposed at once to undertake extensive building operations.

Lawyer, Capitalist, Litterateur

MR. ZEBULON AITON LASH, K.C.. is a Newfoundlander who has accumulated not a few honours at the Ontario Bar. He won his spurs as a counsel while a member of the firm of Beatty, Chadwick and Lash, Toronto. In 1872, just four years after he became a barrister, Mr. Lash received the appointment of Deputy Minister of Justice of Canada. The peaceful shades of the Ottawa Civil Service, however, did not long appeal to his

fighting nature. In 1882 he broke away to enter partnership with the Messrs. Blake, Toronto. His connection with that firm has been the means of his being actively associated with some of the largest corporations in Canada, such as the Mackenzie and Mann interests. He has given considerable attention to University of Toronto affairs and was recently given an LL.D. as a recognition of this and of his career.



Mr. George A. Warburton Secretary Y.M.C.A., Toronto