

and have the right to be heard in their own defense. It is the policy of the Department of Defense to provide a fair and equitable hearing to all personnel who are subject to administrative action. This policy is based on the principle that every individual has the right to be heard before any adverse action is taken against him. The Department of Defense is committed to this principle and will continue to provide a fair and equitable hearing to all personnel who are subject to administrative action.

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UNITED STATES GOVERNMENT