

CHAPTER VI

THE GENERAL DIRECTORATE

Article 18. The General Directorate shall exercise the functions established in this Convention and those assigned to it by the Board, and shall also perform the tasks entrusted to it by the Board and the Committee.

Article 19. The General Directorate shall be under the responsibility of the Director General, who shall be a national of one of the Member States, elected by the Board by the vote of a majority of the Member States, for four-year term. He may be reelected only once and may not be succeeded by a person of the same nationality.

Article 20. The Director General, under the supervision of the Board, shall have the legal representation of the Institute, and the responsibility to administer the activities of the General Directorate in order to carry out its functions and obligations. The Director General shall have the following specific functions, which shall be performed in accordance with the standards and regulations of the Institute and the corresponding budgetary provisions:

- a. To administer the financial resources of the Institute, in accordance with the decisions of the Board;
- b. To determine the number of staff members; to regulate their powers, rights, and duties; to fix their remuneration; and to appoint and remove them, in accordance with the standards established by the Board or the Committee;
- c. To prepare the proposed biennial program-budget and to submit it to the Committee, and, with the observations and recommendations of the latter, to the Board;
- d. To present to the Board, or to the Committee in the years in which the Board does not meet, an annual report on the activities and financial condition of the Institute;
- e. To establish the relations for cooperation and coordination provided for in Article 4 (c) of this Convention; and
- f. To participate in the meetings of the Board and the Committee with voice but without vote.

Article 21. In selecting the personnel of the Institute, first consideration shall be given to efficiency, competence, and integrity; but at the same time, in the recruitment of international personnel of all ranks, importance shall be given to the necessity of obtaining as wide a geographic representation as possible.

Article 22. In the performance of their duties, the Director General and the personnel of the Institute shall not seek or receive instructions from any government or from any authority outside the Institute, and shall refrain from any action incompatible with their position as officers of an international organization, responsible only to the Institute.