

(a) Seven and One-half Per Cent. (7½%) increase upon all wages scheduled to said Tentative Agreement.

(b) Clause entitled "Stoppage of Work" and the words within brackets in the "Form of Order" set out in Clause entitled "Deductions" shall be eliminated.

(c) These conditions and rates shall be effective from April 1st, 1917, to April 1st, 1919, save that the rates shall apply to date only to employees who have continued at work since April 1st, 1917, under Clause entitled "Employees To Care for Mine" and to rescue labor at No. 3 Mine, Coal Creek.

(d) A Commission shall be appointed consisting of a man chosen by the Operators, a man chosen by the Miners, and one appointed by the Government, who shall, four months from April 1st, 1917, and every succeeding four months thereafter, if asked by either the Operators or the Miners, inquire into the cost of living as to the increase or decrease thereof, and adjust the wage scale as may be found necessary by such increase or decrease, but so that the scale of wages hereby fixed shall be a minimum basis throughout the said period.

(e) Clause entitled "Settlement of Local and General Disputes" shall be amended so that I shall act as or appoint the Independent Chairman mentioned therein.

(f) Any other matters of difference existing now are to be agreed upon by the men and the Operators after resumption of work, and in the event of non-agreement shall be decided by myself.

DATED at Calgary, this 27th day of June, 1917.

W. H. ARMSTRONG,
Director.