

Dal profs face penury

by John Jenkins

Dalhousie professors and faculty salaries are in the lowest 15% group of all Canadian Universities, an analysis of Statistics Canada data by the Federation of New Brunswick Faculty Associations reveals. However, their salaries still are 4,000 dollars greater than American counterparts.

Among Canadian universities, Dalhousie professors' salaries ranked 27th of 33, or below 88.9% of their colleagues. Associate professors salaries were below 84.7% of their equivalents, ranking 27th of 39 universities tabled in the 75 / 76 figures. Assistant professors are notably less paid — ranking 37th of 40, or below 96.7% of other assistant professors. A Dalhousie lecturer receives a salary below 84.1% of his Canadian counterpart.

Regionally, Dalhousie faculty are

paid about average. Some Atlantic university faculty groups are too small for figures to be released by Statistics Canada, but of six tallied for professors' salaries, Dalhousie is fourth; of men for associate professors', Dalhousie is also fourth. Ten and eight Maritime universities were counted for assistant professors and lecturers respectively, Dalhousie ranking eighth and fourth.

The median professors' salary for Canadian universities is \$30,031; Dalhousie averages \$27,745. Simon Fraser is tops at \$34,688; Acadia bottoms at \$25,375.

Comparative American salaries are \$23,100 for full professors. This means that Canadian salaries are about 30% higher on average than their American equivalents. The American data was published by the American Association of University Professors (AAUP), in 1975.



The salaries of Canadian faculty rise 8-10% per year while those of the American university educator rise 4-6% per year.

Dr. Roland Puccetti, president of the Dalhousie Faculty Association, gave several reasons for this. First, he noted, that in the 1960's the Canadian government put a lot of money into universities for graduate and doctorate work, and this attracted the needed qualified staff for these programs. Much of this new staff came from outside Canada since at that time Canadian capacity to produce graduate class professors was insufficient for the jobs available.

Also, Canadians must bear a heavier tax load. Thirdly, the buying power of the Canadian dollar is considerably less than that of the American dollar. All of these things work to equalize the actual level of economic reward for the university faculty member.

Puccetti also noted Dalhousie's relatively average salary compared to other Maritime Universities and its eminent position in respect to quality of education and productivity of research.

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