

One in four does not have any

## Prof group shows deplorable stats

MONTREAL (CUP) — One department in every four at Quebec universities does not have any women professors, according to figures released by the Federation des Associations des Professeurs des Universités de Québec (FAPUQ).

The finding, published in the association's newsletter, was the result of a study conducted by a sub-committee of FAPUQ, started in October 1980.

Mair Verthuy, principal of the Simone de Beauvoir Institute at Concordia University and a member of the FAPUQ sub-committee, described the feeling as "deplorable".

"The presence of women in the faculty is important to female students, so as to offer a role model. It is also important to men so they realize that the world isn't

entirely composed of men," said Verthuy.

A list of recommendations will be brought shortly to the members of FAPUQ. They include:

— that all universities should adopt a policy of positive measures regarding a better distribution of sexes in the faculty.

— that all universities eliminate possible discrimination against women in job descriptions.

— that women candidates be favoured for underrepresented positions.

— that in these times of recession, men should go when professors are laid off, not women.

At Concordia University the status of women professors is even lower.

Statistics released by the faculty personnel office show that no women professors are represented at all in eight departments of Concordia.

There are no women above the level of assistant professor in the university's faculty of commerce and administration, and in the faculty of engineering. Only in the departments of english, education and psychology is there nearly equal representation of women to men.

The only departments with more women professors than men are dance and health education. There are no males professors in these departments.

The FAPUQ list of recommendations, if accepted by

federation members, will be presented to the Concordia Faculty Association (CUFA).

If CUFA accepts the recommendations, it might try to put them forward when negotiating an upcoming collective agreement with the Concordia administration.

"I am not going to support a collective agreement which does not stand for the status of women," said Mair Verthuy. "It's the first time that professors will be in a position to negotiate with the administration. If we women miss our chance this time, we've had it."

John Daniel, a Concordia vice-rector, said there is little that can be done about the problem.

"The problem will solve itself. Many women students are

getting MBA's, so they will be fully qualified to become women professors, and I'm sure they will be accepted."

Daniel said there is a lot of favourable prejudice for women in those departments which are underrepresented.

For the status of women professors across Canada, however, there is a long way to go.

Statistics Canada showed in 1978 that in the entire country, women made up only 5% of full-time professors, 11.5% of associate professors, and only 21.5% of assistant professors. Only 4.4% of newly-appointed full-time professors were women, with 11% of associate professors and 21% of assistant professors.

## Younger is beautiful?

NELSON (CUP) — If you thought Brooke Shields was getting a little old to be sex symbol, chances are you're not alone. Recent events seem to indicate that "beautiful girls" aren't getting better, they're getting younger.

In the United States, twelve-year old Danielle Brisebois of *Archie Bunker's Place* fame has been hired to promote a line of perfumes, powders, nail polish and other cosmetics specifically designed for, and marketed at, young children.

And in British Columbia, a bikini contest for girls under five years of age drew fire from several people when it was held here at the Chakho Mika Mall.

The contest, arranged by mall management to attract customers, was called "cute" by the parents of some of the participants.

Other members of the community were not as delighted. Suzie Barrett, a local resident, criticized the event.

"It's just an advertising gimmick, like using women to sell all sorts of products," she said. "The mall is doing the same thing with young girls and making money from it."

Another resident, Vita Storey, said the contest sanctioned the idea that young girls should compete among themselves on the basis of their physical attractiveness.

"We are aware that girls are liable to sexual molestation and anything on any level which promotes acceptance of that kind of image should be criticized," said Storey.

According to Storey, a number of concerned citizens vocally opposed the contest. A leaflet was prepared and distributed at the mall, and many people showed their support by boycotting the mall.

"Our intention was not to offend the mothers who were competing," Storey said. "It was more to take the issue of sexual exploitation of children to the public consciousness. The mothers who were competing just hadn't thought it through."

Storey and Barrett said that sexual assault on children and incest had been recognized as problems by the government agencies but that it was not a subject which people wanted to discuss.

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