

1978 — CR-2—Eligible for promotion	43 promoted—30
CR-3—Eligible for promotion	83 promoted—33
CR-4—Eligible for promotion	17 promoted— 6
CR-5—Eligible for promotion	17 promoted— 7
1979 — CR-2—Eligible for promotion	13 promoted— 5
CR-3—Eligible for promotion	6 promoted— 3
CR-4—Eligible for promotion	4 promoted— 2
CR-5—Eligible for promotion	1 promoted— 1

EXTERNAL AFFAIRS—SCY POSITIONS—YEARS OF EXPERIENCE

Question No. 1,043—**Miss MacDonald:**

In the Department of External Affairs, what was the average number of years of experience among those promoted from (a) SCY-1 to SCY-2 (b) SCY-2 to SCY-3 (c) SCY-3 to SCY-4 for each year 1970 to 1979?

Mr. Louis Duclos (Parliamentary Secretary to Secretary of State for External Affairs): As was the case of question 1,041 the department does not maintain appointment (competition) records for the ST-SCY group for the years 1970 to 1976 inclusive. Further the principle of promotion based on merit as set forth in the Employment Act restricts departments from according seniority or numbers of years of experience extra marks in the selection process. Employees' applications will therefore from time to time be most complete with respect to exact years of experience and in other cases will simply reflect the minimum requirements called for on the competition poster. Our promotion records therefore do not contain information as to the average number of years experience on all eligible candidates. Public Service Commission regulations in fact permit employees to apply in competitions even though they may have no direct experience in the SCY group. Their indirect or other related experience may in fact be sufficient to meet basic requirements for any competition and any assessment of such an individual's average years of experience would be an estimate at best. It is nonetheless conceivable that an exhaustive review of all promoted employees' file (as distinct from competition or selection files) might result in an estimate of their years of experience at the time of promotion. We estimate that such a review of files might involve as much as 20 working days' (one month) research by at least one employee and we are not entirely sure the results would be very meaningful or valid.

EXTERNAL AFFAIRS—CLERICAL POSITIONS—YEARS OF EXPERIENCE

Question No. 1,044—**Miss MacDonald:**

In the Department of External Affairs, what was the average number of years of experience among those promoted from (a) CR-1 to CR-2 (b) CR-2 to CR-3 (c) CR-3 to CR-4 (d) CR-4 to CR-5 (e) CR-5 to CR-6 for each year 1970 to 1979?

Mr. Louis Duclos (Parliamentary Secretary to Secretary of State for External Affairs): As was the case of question 1,042 the department does not maintain appointment (competition) records for the CR-group for the years 1970 to 1976 inclusive. Further the principle of promotion based on merit as set forth

Bretton Woods Agreements Act

in the Employment Act restricts departments from according seniority or numbers of years of experience extra marks in the selection process. Employees applications will therefore from time to time be most complete with respect to exact years of experience and in other cases will simply reflect the minimum requirements called for on the competition poster. Our promotion records therefore do not contain information as to the average number of years experience on all eligible candidates. Public Service Commission regulations in fact permit employees to apply in competitions even though they may have no direct experience in the CR group. Their indirect or other related experience may in fact be sufficient to meet basic requirements for any competition and any assessment of such an individual's average years of experience would be an estimate at best. It is nonetheless conceivable that an exhaustive review of all promoted employees' files (as distinct from competition or selection files) might result in an estimate of their years of experience at the time of promotion. We estimate that such a review of files might involve as much as 20 working days (one month) research by at least one employee and we are not entirely sure the results would be very meaningful or valid.

[Translation]

Madam Speaker: The questions mentioned by the parliamentary secretary have been answered. Shall the remaining questions stand?

Some hon. Members: Agreed.

GOVERNMENT ORDERS

[Translation]

BRETTON WOODS AGREEMENTS ACT

MEASURE TO INCREASE AMOUNT OF SPECIAL DRAWING RIGHTS

Hon. Pierre Bussières (for the Minister of Finance) moved that Bill C-5, to amend the Bretton Woods Agreements Act, as reported (without amendment) from the Standing Committee on Finance, Trade and Economic Affairs, be concurred in.

Motion agreed to.

Mr. Bussières (for the Minister of Finance) moved that the bill be read the third time and do pass.

He said: Madam Speaker, as you have stated, the House has now reached the third reading stage of the bill which aims at increasing the Canadian participation in the International Monetary Fund and which is entitled "An act to amend the Bretton Woods Agreements Act". Hon. members will recall that the International Monetary Fund was created in 1944 during an international monetary and financial conference held in a village in the United States called Bretton Woods,