translate number into strength on negotiating for their rightful place in the policy environment. Policy measures here should include:

Encouraging original initiatives by women NGOs and other Civil Society groups aimed at connecting/bridging the gap between elite and none elite women. Examples include talkshows, radio programmes and jingles, community based projects.

Encourage the scouting for younger potential women leaders and provide them with training in political skills. This could take the form of training workshops, exchange programmes and opportunities to monitor political processes in other parts of the world.

Providing supportive services to women politicians particularly in the areas of writing campaign materials, advice, etc. Provide training in lobbying and advocacy skills for women's groups.

## **Greater Civil Society**

Support should be given for the further development of a gender sensitive, critical media.

Research support to institutions of higher learning for the development of transformational methodologies in the teaching of gender and women studies.

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