

FOREIGN AFFAIRS AND INTERNATIONAL TRADE AS AN INSTITUTION

- Let me now turn to DFAIT as an institution and to my vision of where we want to go in the coming years to make it a better institution, one which can fully assume its missions of providing good advice to our political masters, good support to the government as a whole and good services to the Canadian public.
- I came to this job six months ago without pre-conceived ideas and with the intent to take stock, but also with the determination to change things based on some instincts I have developed over the years, many of them spent in the field, and bring corrective measures where needed.
- My first guiding principle is that this organization should "think people" a lot more than it has in the past.
 - Our people are our most important resource and we must put people first in the way we manage ourselves, not finances or technology.
 - Of course, we cannot do this alone: we need the cooperation of other agencies to be able to count on the financial base, the administrative flexibility and the legislative framework which will make this easier.