

- Divide the existing ABM (Compensation and Benefits Policy Division) into two: a Compensation and Benefits Section, and a Rotational Employee Services Division, both reporting to ABD.
- Abolish ABC (Posting Services) as a division and integrate some of its functions into the new Rotational Employee Services Division.
- Divide ABK into two: an Employee Relations Division, and a Locally Engaged Staff Section, both reporting directly to ABD.
- The Employee Assistance Program will be strengthened, and will also report directly to ABD.

Finance and Administration Branch (MCB)

In addition to the changes outlined above regarding MCB (i.e., transfer of an enlarged CMA, and CIX/CIV to the Branch, transfer of the COSICS project office upon the go-ahead of Phase II implementation, transfer of the Passport Office SOA to the Consular and Immigration and Passport affairs, the following changes will be made:

- Abolish MRC (Policy and Advisory Services) as a division, and disperse its functions to other divisions within MRD.
- Abolish all Word Processing Centres (MISW) and allocate some positions to branches that are high volume users, based on established needs.

2) CHANGES TO BE IMPLEMENTED IN FY 1991-92

- Combine the management of the four individual FS streams within one division once de-streaming down to the EX-1 level has been completed, no later than the summer of 1991.
- Abolish ACBX (Executive Pool/Heads of Mission section) and create an EX assignments division once de-streaming down to the EX-1 level has been completed, no later than the summer of 1991.
- As the Uruguay Round of multilateral trade negotiations nears an end, and with the scheduled "sunseting" of OMTN as of March 31, 1991, examine ways of rationalizing the structure of the trade policy function in the Department.

Note: An examination of the role of Deputy Directors will be undertaken as a follow-up activity to the Corporate Review.