

EQUAL OPPORTUNITIES FOR WOMEN PROGRAM
PROGRAMME DE L'ÉGALITÉ D'ACCÈS À L'EMPLOI POUR LA FEMME

1978-79

Rationale/Explication

In view of the fact that the present classification system was introduced over ten years ago, and the changed responsibilities of the Department vis-à-vis the integration of foreign service support staff components, the Department considers it necessary to review the utilization of these resources.

Objective/Objectif

Through practical application of the CR Standard and the foreign service employee concept at selected locations overseas to determine the more effective method for achieving maximum effectiveness in the utilization of support staff.

Action Plans (Activities)/Plans d'action (activités)

Under the direction of the Director of Personnel Operations Division, the Human Resources Planning Section will:

- introduce and monitor Pilot Projects;
- duration minimum of one year.

This would have an impact on all rotational employees in the Administrative Support Category.

Evaluation Criteria/Critères d'évaluation

- Comparison of effectiveness of the two concepts.

Evaluation/Évaluation

The CR Standard and the FSE Concept have been implemented at Havana, Lima, Belgrade, Geneva, Hong Kong and Kuala Lumpur as Pilot Projects. The Project will terminate in June 1979 at which time a full analysis will be done and recommendations will be sent to senior management. In the meantime, monitoring of the Projects is taking place.