

missioner to inquire into causes of immigration to Canada from the Orient, 1908; Many times Government Conciliator in important industrial strikes; Author of Legislation in Canada on Industrial Disputes; investigation of Combines and Trusts, Industrial Training and Technical Education, etc. President, The Canadian Club of Ottawa, 1904-5; one of the British delegates on International Opium Commission, Shanghai, 1909; Fellow Royal Soc. of Canada, 1910; organized Canadian Association for International Conciliation, 1913-14; appointed Director of Industrial Relations Department of the Rockefeller Foundation, 1914. Publications: The Secret of Heroism, 1906; special Government reports. Recreations: country and woods. Address: Ottawa, Ontario. Clubs: Rideau, Golf, Ottawa; Ontario, Toronto; Century, Harvard, New York; and Harvard, Boston.