Excalibur

### Same cost-of-living bonus as faculty demanded

# Secretaries continue association planning

About 100 secretaries and office workers met Tuesday to discuss their planned association. Four motions carried over from the last meeting (Feb. 27) were passed, despite confusion about the association's guidelines.

One demand calls for the "same cost-of-living bonus percentage as is granted to the Faculty". The workers were told that faculty members receive a 5-1/2 per cent bonus, while office personnel get only 4 per cent.

A motion for the open publication staff will be sought. of scales of salaries was passed. D.J. Mitchell, director of personnel, said last week that these ranges have always been available on request.

"Until we announced our meeting, we never had any cooperation in obtaining salary scales," Elsie Hanna, a spokesman for the steering committee, said. They were refused access to the scales because it was "against university policy," she said.

The office workers present

(some were representing their departments) also voted for "the full publication throughout the university of all job vacancies," at least two weeks in advance of their advertisement elsewhere. "All employees (should) have the opportunity to apply for all vacancies.'

Finally, a motion for inclusion of the large body of employees who are not academic staff" in the Laskin report was passed unanimously. Representation on committees which concern the

committee of A seven secretaries was struck to draft a constitution by March 31, which will clear up the confusion regarding rights and membership of the association. It is not yet known what form the association will take, but unionization is not likely.

A stinging attack on unions was read by a representative of the secretarial services and student programs staff.

"Unionization promotes mediocrity," she said. "Unions never give workers the incentive to improve their capabilities . . .they are now parasitic organs living off the worker . . . . Unions and their strikes are an anachronism.'

The secretarial services staff wants an association "that would better the services of the secretary and clerical worker.'

One of five recommendations

read at the meeting involves the fullest consideration to your setting up an orientation program "to include dictionary usage, answering, telephone indoctrination of university policy ...

The demand for an increase in salary scales to the level of North York's (passed at the last meeting) was forwarded to university president Murray G. Ross.

"You may be sure we will give

recommendations," Ross said in a letter to the steering committee. "I will arrange for Mr. Mitchell to advise me and the board of governors regarding the relative status of our salary scales compared to others in the community."

'When they know there's a staff association they do the things they wouldn't do otherwise." Miss Hnna said.

#### **PEOPLE NOTICE!**

What can you say except that it's aggravating for those of us who like to work in a relatively clean environment. Course, it would be too the left of this location.

Excalibur - Tim Clark much effort and too distracting to bend down and move the garbage to the container just to

## **Buffy Sainte Marie** to play this Sunday

Buffy Sainte Marie, the influential young Cree folk singer, will be playing this Sunday at 7:30 pm in the University of Toronto's Convocation Hall in a fund-raising concert for the Ontario Natives Development Fund, Inc

In recent years, Buffy has done very few shows at seminars or benefits for Indians. She feels that despite her efforts people soon forget her protest songs and life on the reserves remains unchanged.

Her consent to play in Toronto was due mainly to her support of the type of work being done by the development fund, by Indians for Indians.

The organization was founded last year to assist Indian organizations to raise money and to let the Canadian public know about the Indian situation.

Millions type, and from a two per cent union dues donation from several United Auto Workers' locals.

The money is accumulated and banked by the fund and later distributed to organizations not eligible for government assistance.

Money available to Indian organizations up until now has always had strings attached, the government already having certain ends and projects in mind.

The fund acts as a bank of resources enabling native people to move toward the goals they choose for themselves.

The concert this Sunday will also feature Johny Yesno as MC and dancer, and a native dance troop from the Walpole Island Reserve.

Tickets are being sold in advance by Sam the Record Man, Moody's Ticket Office at the Colonnade, the Attractions ticket office at Eaton's College Street store and at the Ontario Natives Development Fund, Inc. at 277 Victoria St.

Founders College Council has sent \$900 to W.P. Scott, chairman of the board of governors, to be given to needy Founders students in the second term of the next school year.

In a council meeting March 3, the council decided to send the money to Scott as "a conscientious objection to the lack of funds supplied by the Board of Governors to be used for scholarships.

The money will be distributed through the Senate Scholarship Committee.

Founders vice-president Andy Willan explained that "they (the board) want scholarships to get good students" while the Founders Council donation would be used as a bursary, with applicants being judged on their need.

The Senate Scholarship Committee resigned Feb. 26 in protest over the failure of the board to raise sufficient scholarship funds.

The committee had asked the board to provide over \$110,000 for scholarships for 1970-71. The board decided to provide only \$60,000.

The senate itself distributes the budget for scholarship, but the board decides how much money is to be in that budget.

The responsibility for raising scholarship funds rests entirely with the board of governors and other private sources at all Ontario universities.

In an interview Feb.24, multi-millionaire Scott said: "I'm in favor of scholarships (but) there's no more money available.'

### Founders sends \$900 for awards So far money has been raised from walkathon projects of the Miles for illions type, and from a two per cent union dues donation from several Board gets financial aid

#### Bureaucrat defends Canad anau policies

By SHELLEY COOPERSMITH With diplomatic style, John Fraser defended the Canadian government's policy toward China at the "East is Red" teach-in Tuesday. Fraser, China Desk Officer with the Department of External Affairs, has been involved with the talks in Stockholm between Communist China and Canada.

He tried to answer some questions that are often raised concerning Canada's attitude to China, with particular reference to the Stockholm negotiations. The first question most people ask, he said, is why should we establish diplomatic relations with China?

Asserting that our relations in the last nine years have been "as good as they could be," Fraser termed the step toward recognition "an exercise in logic," as the prime minister thought it "silly" not to have diplomatic relations.

### Spadina champion will speak Monday

Sam Cass, the Metro Commissioner of Roads and Traffic, will be at York next Monday to talk about planning the construction route of the Spadina Expressway. The meeting will be held in the Burton Auditorium at 2 pm.

"I don't think there will be major practical benefits for us from diplomatic relations - trade won't double," Fraser said.

What's taking so long in Stockholm? (The talks have been going on for over a year.) According to Fraser the central issue is the status of Taiwan. The Chinese position on this is that the island is part of China and it will be liberated in due course.

"Obviously, the Chinese want maximum international support for their position regarding Taiwan. . . They have made clear over the years their opposition to a two-China policy.

Fraser thinks Canadian public opinion favors a two-Chinas policy which "makes common sense" but which "won't work because it's bitterly opposed by everybody directly concerned.

"Therefore, we are not following a two-Chinas policy but rather a one-China policy: we wish to have diplomatic relations with the People's Republic of China, and it is none of our business what Taiwan's status is.

Thus the Canadian government is voicing no opinion on China's position on Taiwan, and this may be a stumbling block in the talks in Sweden.

"I don't know how long it will

take to find out if diplomatic relations are possible or if Peking wants a firm stand from us on Taiwan," Fraser said.

Answering his third basic question, "Do the Chinese really care about relations with Canada?'', he replied affirmatively, mentioning the Chinese interest in opening a North American embassy (the only one being in Cuba) and Chinese "sentimentality" – "Norman Bethune is one of the few 'saints' in China's hierarchy. . .they know he came from Canada.

After the Cultural Revolution a period of little foreign policy-Fraser said that China has shown a general interest in developing and improving relations with other countries.

The last question Fraser mentioned was whether the Canadian negotiators are acting as front men for Washington, to which he claimed "the simple straight honest answer is no. Trudeau made his statement suggesting talks with China independent of American policy change . . . . At the time the Americans were unenthusiastic, saying it would only cause trouble.

The American concern was and still is the effect on Taiwan's status possibly eroding the international position of Taiwan. The Americans are in a more difficult position than we are, with their formal binding treaty to Taiwan. Canada has no official business with Taiwan, no binding commitments.

existence is "Taiwan's guaranteed by U.S. support and the Seventh Fleet. A Canadian embassy in Peking will have little effect . . . . Of course, the problem of Taiwan's status is more complex for the U.S. than for Canada.

Fraser asked why Canada didn't vote for recognition of China at the United Nations vote. "Changing "Changing one's vote is seen as a means of extending diplomatic relations," he said. "It would have been silly to vote on recognition while in the midst of talks on the subject at Stockholm, so Canada's vote remained an abstention.

"We wouldn't establish diplomatic relations by a U N vote. That would just be a formal recognition. There is a difference between the two; diplomatic relations requires mutual agreement whereas formal recognition can be stated on one side.

A student asked what the United States thinks of Canada's move toward diplomatic relations with mainland China. "They've expressed concern over the Taiwan

aspect," Fraser said. "They have shown no enthusiasm at all and are unhappy that we've publicly rejected a one- China, one-Taiwan policy." However, he claimed that the United States has made no serious threats against Canada.

In answer to another question he said, "We are not contemplating two Chinese embassies in Ottawa because of the legal position. Recognizing Peking as the Chinese government means to cease recognizing any other.

Fraser maintained a clear distinction between politics. economics, and culture. Regarding Taiwan, "anything unaffected by diplomatic relations would continue, such as trade.

Fraser wouldn't say what Canada's negotiating points are at Stockholm and he was vague about the hold-ups in the talks, suggesting that "China may think there is domestic pressure on the Canadian government to hurry the talks, which is not true.

Asked about arguments against recognizing China, he said the only argument is that there is nothing to gain, relations being perfectly good now. "Peking is the government of China. Diplomatic relations are not a seal of approval .... There are no good arguments against what we're doin!