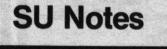
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osals and will vote on them on November 15. According to Hunter, the response to his proposal looks favorable. Hunter's proposal differs from the one put forth by our SU in consultation with the



student unions from the University of Calgary and the University of Lethbridge. The second one calls for a flat 40 per cent remission rate. Hunter's proposal is that the first four thousand dollars of a loan has no remission and any money after that gets the 40 per cent. Hunter feels his system will, unfortunately, penalize those students who need very little money to go to school, but student finance board stats indicate it will free up 10 million dollars to be used as a straight grant

At present, all universities in the province except the University of Calgary have approved his idea.

If everything goes as Hunter hopes, the system could be in place by September 1, 1987.

## **Defining sexual harassment**

TORONTO (CUP) - Faculty at the University of Toronto want their policy on sexual harassment to distinguish between "serious" and "mild" forms of harassment.

Students and staff have opposed the U of T Faculty Association's definition of "repeated or extreme" harassment as condition for filing a grievance.

According to Henry Rogers, UTFA's chief negotiator for the sexual harassment policy, the words 'repeated and extreme' were added to "distinguish very mild things from more serious things."

They were not intended to make it easier or harder to make a complaint," he said.

But student representatives argue that the clause is intimidating and unnecessary.

'If students are faced with a policy that suggests that harassment may not be as important - as 'extreme' as they think - they may never feel confident enough to report it," said Brian Burchell, a student council representative of U of T's Board of Governors.

The faculty association has also requested that all complaints be filed within six months of an incident.

'The longer you wait," said



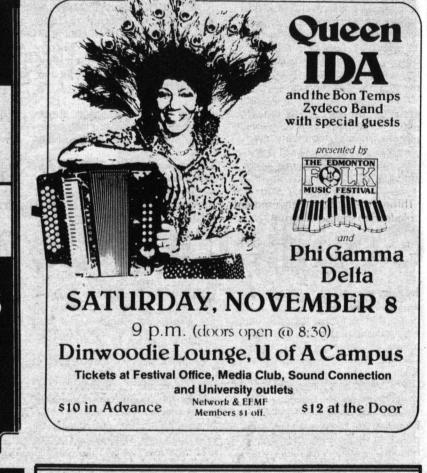
Rogers, "the more you give up the notion of prevention." Longer delay periods, he added, also reduce the

chance to gather solid evidence. But, said Burchell, "it is reasonable to suggest that students would be very reluctant to launch a complaint against an instructor

while they exist in a grade relationship with that given instructor.

Rogers said the university has provisions that prevent an instructor from marking a complain-ant's work after a grievance is launched.







## **Dean Bennett**

VP Academic Craig Cooper is finding that putting together a professor and course evaluation guide is a little tougher than he expected.

Cooper has been forced to reject a number of concepts since he began planning the project this year. First off he wanted to use the professor evaluations given out by the various departments at the conclusion of courses. But this has met with problems

"Control is put in the hands of individual faculties," he said. "They do their evaluation forms at different times and it's hard to make something really cohesive (from that)."

Cooper rejected the idea of a course evaluation guide early on because on a campus this size with all the course changes going on all the time it was not logistically or financially viable.

Also the professor guide will be reduced in size from what had originally been planned.

Cooper may avoid doing evaluations on professors in specialized faculties, as word of mouth spreads around pretty fast on what the courses are like and which profes-sors are doing a better job of teaching than others. Cooper may limit the survey to the big faculties like education and arts.

The problem of how to collect. the information still remains. Cooper looked at a past student survey on course evaluation but was skeptical of the results.

"The survey had a logistical problem," he said. "In 1973 the SU course evaluation survey drew an average response of about 85 per cent. We weren't getting the whole picture. You don't want to be criticizing professors based on evaluations of only part of the class."

At this stage Cooper has not decided how such a guide will be funded but feels the priority right now is to find a feasible system. "It'll probably be two years before we e anything in print," he said. "I'd be very skeptical about the content of such a guide if it came out any earlier."

for people who really need the money; like married students with kids.

## dededededededede

Things appear to be moving along nicely on VP External Mike Hunter's remission proposal. Advanced Education Minister Dave Russell wants consensus among the province's post-secondary institutions when he looks at the proposal on November 15.

ACTISEC (Alberta College Technical Institute Student Executive Council) has a copy of both prop-

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