

Hon. Mr. CALDER: He said so far as his outside service was concerned that the outside staff should be taken from under the Civil Service Commission.

*By Mr. Euler:*

Q. Did you also complain of the delay, as Mr. Cory did?—A. Yes.

Mr. CURRIE: A fellow was classified after he was dead.

Hon. Mr. ROCHE: Any remarks I may have to make at this time would not partake of the nature of answers to questions. It would be more in the nature of a statement as to the light in which the statements were presented, for instance, the remark made by my friend that men were appointed six months after they died is all a fairy tale. It was a question of classification of the position. Now you see the wrong impression that you get. We classified the position.

Mr. CURRIE: Don't you think we better hear Mr. Roche after he states all this?

Mr. GRIESBACH: Personally I would sooner hear the explanation right now.

Hon. Mr. ROCHE: I am only going to say a very few words. In order to expedite the work of the Commission—there are 35 departments in all—the Commissioners have divided the departments up in order to make it more easy. Each Commissioner could not have a thorough personal knowledge of every department; therefore we divided as equally as possible the departments. It happens that the Marine and Fisheries Department was assigned to my colleague, Commissioner Jameson, because he is a Maritime Province man and was much better acquainted with the positions and conditions of that service, therefore he has more personal knowledge of matters that are related to the department than I have, but I do know that I can more particularly to-day deal with matters that have been dealt with by Mr. Newcombe and Mr. Cory because I have had time to look up answers to some of the questions which they have raised, and probably to-morrow I will be in better position to deal with the matters that have been dealt with by Mr. Johnston to-day. But in connection with those three positions, we were asked to classify every position in the service, and we set out cards which were filled by the employee setting forth the nature of his duties. This card was supposed to be and was certified to as being correct even by the employees' immediate superior and also certified as being correct by the deputy head of the department on the basis of the presentation of the duties of his office. That position was classified so that this gentleman who died after his position was classified—there is a position vacant for a senior steamship inspector, or whatever it may be. The department will know what position he occupied and will know what position they will ask the Commission to fill. Many of the gentlemen of the service have died since their classification.

Mr. FORAN: It was a classification of the positions as they were when these cards were sent in.

WITNESS: Who was appointed?

Hon. Mr. ROCHE: I don't know whether anybody has been appointed to the position since or not. In order to carry on the public service and to see that commerce was not interrupted we had to provide ourselves to put a competent man named Mackenzie in Toronto, who is in Toronto doing the work and carrying on without any assistance from the Civil Service Commission, or from anybody else. I don't know what it is finally going to be, but we assumed the responsibility and got the service properly organized. Does Mr. Johnston mean to imply that the Commission has been requested to fill this position and have failed thus far to fill it?

WITNESS: Yes.

Hon. Mr. ROCHE: I presume the reason was owing to the fact that there was an appeal in against the classification of that position, which appeal was referred to the Board of Hearing. One reason why there was a delay in hearing the appeals in connec-

[Hon. W. J. Roche.]