

**DFAIT/CIC SURVEY OF FS TERMS AND CONDITIONS OF EMPLOYMENT**  
**Summary Results Table - July 18, 2002**

**Private Companies**

- (a) All reasonable costs, including boarding if local schools are inadequate
- (b) All reasonable costs excluding boarding
- (c) All reasonable costs up to a maximum amount
- (d) All reasonable costs above a fixed amount
- (e) Fixed amount
- (f) Specific costs only
- (g) Other: \_\_\_\_\_

	Elementary	Secondary
(a)	60%	60%
(b)	40%	40%
(c)	0%	0%
(d)	0%	0%
(e)	0%	0%
(f)	0%	0%
(g)	0%	0%

**24. Do you pay for any costs for post-secondary education of dependents?**

**DFAIT/CIC**

- (a) No
- (b) Yes, up to a fixed limit  
*Annual flat amount*
- (c) Yes, but tuition only
- (d) Yes, dormitory room and board
- (e) No experience/No policy
- (f) Other: \_\_\_\_\_

	Home	When Posted
(a)	<input type="checkbox"/>	<input type="checkbox"/>
(b)		\$3,173
(c)		
(d)		
(e)		
(f)		

**All Respondents**

- (a) No
- (b) Yes, up to a fixed limit  
*Annual flat amount*
- (c) Yes, but tuition only
- (d) Yes, dormitory room and board
- (e) No experience/No policy
- (f) Other: \_\_\_\_\_

	Home	When Posted
(a)	68%	60%
(b)	20%	16%
(b)	\$13,960	\$17,988
(c)	8%	12%
(d)	0%	8%
(e)	0%	0%
(f)	4%	4%

**Countries**

n= 16

- (a) No
- (b) Yes, up to a fixed limit  
*Annual flat amount*
- (c) Yes, but tuition only
- (d) Yes, dormitory room and board
- (e) No experience/No policy
- (f) Other: \_\_\_\_\_

	Home	When Posted
(a)	75%	69%
(b)	19%	13%
(b)	\$6,758	-
(c)	6%	13%
(d)	0%	6%
(e)	0%	0%
(f)	0%	0%

**International Organizations**

n= 4

- (a) No
- (b) Yes, up to a fixed limit  
*Annual flat amount*
- (c) Yes, but tuition only
- (d) Yes, dormitory room and board
- (e) No experience/No policy
- (f) Other: \_\_\_\_\_

	Home	When Posted
(a)	0%	0%
(b)	50%	50%
(b)	\$21,162	\$21,162
(c)	25%	25%
(d)	0%	0%
(e)	0%	0%
(f)	25%	25%