

11.

f) Provision that where the grant of an increase in a ^{C246359} basic rate also involves the question of consequential adjustments in the higher rates, the Board shall proceed on the basis of decreasing the differentials progressively from the lowest base rate to the highest rate.

g) A requirement that the Board shall receive or on its own initiative shall secure, from any source all such evidence as seems relevant to full consideration of all the circumstances of the case.

h) A requirement that the Board shall record the wartime changes in rates in the representative rate classifications in respect of any case in which a decision is given and further shall make a quarterly report to The Minister summarizing the changes in rates approved by the regional boards and itself.

In these proposals for revision of the Wage Control Order, the Economic Advisory Committee is in substantial agreement with the officials of the Department of Labour but since there is some change in wording and arrangement the recommendations of the Department of Labour Committee are appended.

The proposals for revision outlined above are intended to be indicative of the broad pattern of a new Wages Control Order and suggestive of some of the standards which might be set up for the guidance of the Board. They grow out of the Committee's view that the decisive weaknesses in the present Order and its operation are:

(a) That, in a field where rules can never fit closely the endless variety of facts, the Boards are charged with a task of interpreting a document rather than with responsibility for the over-all results;

(b) That no specific provision has been made for harmonizing the decisions of the Regional Boards with those of the National Board nor, apparently, has there always been a common view among the Boards as to their functions;

(c) That the Boards, and in particular the Regional Boards, have, on occasion, assumed a function of endeavouring to adjust wages to meet manpower needs. The function of directing manpower must be left strictly to National Selective Service;

(d) That the quasi-judicial procedure of rendering a decision the basis of the evidence offered by the parties to the case is

futile