

EQUALITY

Equality implies to promote equality of opportunity and treatment in employment, with a view of eliminating any form of discrimination.

MUTUAL RESPECT

Mutual respect should be actualized towards every stakeholder.

b) THE RESPECT OF CORE LABOR STANDARDS

The following are guiding principles that the Parties are committed to promote, subject to each Party's domestic law, but do not establish common minimum standards for their domestic law. They indicate broad areas of concern where the Parties have developed, each in its own way, laws, regulations, procedures and practices that protect the rights and interests of their respective workforces¹⁵.

1. Freedom of association and protection of the right to organize¹⁶

The right of workers exercised freely and without impediment to establish and join organizations of their own choosing to further and defend their interests.

¹⁵ From 1 to 11, it is the full text of the current NAALC.

¹⁶ Cf. ILO Convention no 87.