

PENSIONS - YES OR NO

by Francisco Cerda

The Public Service Pension Board will make a decision this weekend on whether or not SUB workers will lose their pensions and other benefits listed under the Public Service Pension Act.

The benefits include a normal pension to an employee upon retirement of an annual amount equal to 2 per cent of his average annual salary for the five consecutive years of his service during which his salary was the highest, multiplied by the total number of years of his pensionable service or by 35, whichever is the less. (Public Service Pension Act 20) There are various interpretations of this which is offered by Phil Arnold of Non-Academic Staff Association (NASA). This organization represents 3,000 non-academic workers on campus. Arnold said

that he doesn't oppose the SUB workers unionization because, he feels, they have a right to self determination the same as NASA did when it left the Public Service Union.

However he opposed the SUB worker's CUPE because he feels that certification would result in the workers losing their pension benefits. Arnold based this belief on his personal interpretation of the Public Service Pension Act. He felt fairly confident that his views were shared by some of the members of the Public Service Pension Board who happen to have the final say however. "...its decision is final." P.S.P.A. 30 (d).

Jerry Ferries the Public Service

Pension Board Administrative Officer was asked whether or not SUB workers would lose their pension. He said that he didn't have all the information available and that any statement on the matter would be premature. Ferries gave his assurance however that the Public Service Pension Board would do its best to accommodate CUPE Local 1368 (SUB) and keep it if at all possible in the Public Service Pension Plan.

Leo Lancaster, CUPE regional representative is certain that the pension funds from the SUB workers to the Public Service Pension Plan will be transferable, if necessary, to the Union's own pension fund. This fund is equivalent in all aspects to that of the Government. In any case, Mr. Lancaster is sure that the workers of Local 1368 won't lose any benefits.

Handbook cont'd from p.1.

provost Don Forster said he was "very pleased the Students' Administrative Council has said that this is not their policy in any way."

Much of the editorial focusses on a criticism of acting president Jack Sword, the man responsible for calling the police onto campus. When contacted following his return from the Commonwealth University Administrator's Conference in Ghana, he said he had not yet read the handbook and could make no comment.

However, Sword's associate, Forster, picked up copies of the handbook for his lawyers to determine whether it was libelous, according to SAC officials metro police intelligence officers had also come for copies.

The handbook, now in its 70th year of publication, contains 80 pages of valuable information for both new and returning students. Only the *Gobe and Mail* news report acknowledged the book's less controversial elements. These include a comprehensive community guide, information on how the university really works, an exclusive report on the confidential proceedings of the Presidential Search Committee, articles about campus clubs and political groups, and background material on recent political struggles on the U of T campus.

A major aim of this year's book was to provide students with sufficient information to allow them to organize effectively in the fall without the traditional lag following summer vacation.

Discussing the university's eviction of Wacheea, the editorial the editorial observes that it showed the students who the university serves (the establishment) and how it acts (with legally sanctioned violence).

It describes Sword as "the servant of this province's ruling class", committed to maintaining the status quo.

"And if the student population gets restless, he knows he can rely on the power of the state to suppress them. It worked with Wacheea, and it undoubtedly can work in the future-if we allow it to," the editorial continues.

Dismissing liberal politics as useless in the long run, the editorial advocates "direct action"

"If the administration remains adamant in its policy of ignoring students and the community, it must be crippled-by whatever means are necessary. If sword again calls police on campus, students cannot remain passive."

Before Harvey G. Thomgirt, this was what is known in newspaper jargon as "white space". "White space" can often be used very effectively to enhance the visual appearance of the newspaper page.

However, in the case of this particular "white space" it was not intended to enhance the visual appearance of the newspaper page but it was what is known in newspaper jargon as a "stupid mistake".

So here I am, Harvey G. Thomgirt, reduced to the lowly task of filling "white space" that was not supposed to be "white space" upon pain of either losing my job or being forced to go drinking with Berry Wes Gateway.

No hearing for janitor



John Hushagen Photo

The whole issue, in the case of caretaker Bill Dau's dismissal, according to Commerce Rep., Bob Spragins, is whether or not an employee must be given notice before he is fired.

Some students at Tuesday night's council meeting felt the issue is one of justice.

Arts Rep, Barry McLaren introduced a motion that Dau be reinstated to his caretaking position in SUB. He would have been put under suspension with pay until a committee could be formed to deal with the matter. The committee, according to the motion, would have been comprised of three representatives of the Students' Union, three members of CUPE Local 1368, and an impartial chairman appointed by the other six. The

decision would have been due within seven days of its formation.

Bill Dau had been working on probation for five weeks, until his dismissal last week. He admits to having been warned twice that his work was unsatisfactory.

According to one report, Dau was told that he was too slow. He was working alone on main floor SUB. Now there are two janitors doing that work. Reasoning behind this, says one of the Executive members, is that there are now 18,000 more students using the building. Bill Dau was fired on Wednesday, September 8, after two full days of registration.

Barry McLaren was the sole member of Council to support the motion.

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AFTERNOON SOCIAL
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