



Patronize White Laundries Who Employ White Labor

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A WEEKLY NEWS LETTER

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RAILWAY INDEPENDENCE

In recent negotiations with employes concerning wage adjustments the Grand Trunk Railway in effect declared its independence of the United States Railroad Labor Board. It was decided to establish three bases upon which the wages of each group of employes would be decided. For instance, car cleaners in the large cities will be given one rate of pay per hour; in smaller cities a slightly less rate will be fixed, and in the towns and villages a still lower rate will be given. This recognizes the variance in the cost of living as between cities, towns and villages. The general plan of the United States Railway Labor Board had been to set increase or decrease in wages for any particular class of employes at a fixed rate, regardless of the living conditions surrounding those affected.

To independent thought in Canada this plan of adjustment bined has never been comprehensible. The Board had never given recognition to the varying conditions in different parts of the United States, and the result has, consequently, meant that the man in the South, where railroading is an easier proposition than in the North, realizes a greater benefit by a wage increase and is less adversely affected by the decrease. Where Canadian railways have almost blindly followed the lead of the U. S. Railroad Labor Board, it has meant a far greater hardship. Even in comparison with the Northern States, railroading in Canada is far more difficult. Conditions in this country for more than half the year call for a greater physical strain and exercise of mentality than in the moderate climate of the republic.

The acceptance of the United States standard for wage and working conditions on Canadian railways in the first instance re sulted from the fact that for many years no definite standard had been attempted in Canada. With the consolidation and cen- that no matter how difficult, conditions tralization of Canadian railroads, it is only logical that wage and of employment of labor must be working conditions should follow the same course. The shippers changed. of Canada would most assuredly raise a howl to high heaven if freight rates were governed by United States schedules. Why, then, should there not be the same independence in wage and work- steel industry. ing condition schedules.

The Grand Trunk Railway has taken a step in the right direction in this respect, and it rests with the other Canadian rail- expressed by delegates to the annual ways to make it unanimous.

ORGANIZED LABOR

Organized labor is raising the standards of working men by compelling them to think rapidly and to speak clearly. The tradeunion movement has developed a company of speakers who are abundantly able to present the cause of the toilers. This is constantly being demonstrated at the national meetings of labor bodies, where statesmanship of the highest order is demanded and where some of the addresses would easily rank with the best that are delivered in the conferences and conventions of other

Organized labor is raising the standards of working men by fighting the battle of all the people. It is carrying with it even ly. In the same period, 34 of the 43 the lowest and most degraded. Every victory won for the men and women at the top means a higher level for those lower down. While the trade unionist may for a time belong to the aristocracy of labor, he soon makes of that aristocracy a democracy for all.

SURE OF HIS FUNERAL.

The popular American ambassado

and accosted a little boy.

there are any stills here?"

CAUGHT ON THE RUN.

DRY LAW IGNORED

law at the recent election, the slogan of which is "smash the bootlegger," but the report from there is that the the liquor question is neither better nor worse. Prohibition is reported to be a financial success in St. Louis, as the fines paid by violaters exceed the cost of enforcement, one." Liquor, however, continues to be sold

Baltimore reports the number of the sheriff's badge on the waistcoat. prohibition agents as too small to enforce the law. Omaha reports that shilling now?" liquor is now sold in 3,000 places, as compared with 300 before the enactment of the prohibition amendment. Kansas City, Missouri, reports whiskey plentiful, cheap and of a doubt-

"I hope that the fact that the wets showed strength in your State does When

Trade Unions as that platform now of L. could not agree to such a plat-

> The Talbot Clothing Co. of Boston, Mass., was recently granted a sweep-ing injunction by Judge Martin of the Superior Court of Masachusetts against the Amalgamated Clothing Workers. The injunction is on eof nost sweeping Labor injunctions in the history of the country. The reondents are strictly enjoined from seeking to impose closed shop condions upon the company, and from isiting employees for the purpose of rying to induce them to leave or not enter the employment of the com-

NEWS FROM ACROSS LIFE AT FORTY

The prison population of the United tates, not including the chain and oad gangs and women committed to or charitable institutions, creased from 140,186 on July 1, 1917, to 150,131 on July 1, 1922, the Census Bur!eau announced recently. A rate of increase of 131 was noted n Federal and State prisons com-

Radicals and Communists under the irection of the Trade Union Educater, have launched the campaign to onvert the Needle Trade Unions of New York City into "militant revolutionary organizations," and amalga nate them into one big industrial

The request for an increase, in ages amounting to appreximately 18 per cent, affecting 271,000 employes, will be asked of the U. S. abor Railroad Board, E. H. Fitzrerald. Grand President of the Bro therhood of Railway Clerks, announce prior to his departure for Chicago. John D. Rockefeller, Jr., in a letter

the Chattanooga News, declares The letter was in reply to an editorial expression of the newspaper on Mr. Rockefeller's statement emning the 12-hour day in the

Apprehension of legislation harmful iness as a result of the victories of radicals in the last election were avention of the National Founders Association, composed of corporations and individuals engaged in the operation of steel, iron and brass foundries. November 7 was a bad day for big isiness,'' was the way in which one of the association expressed it.

The Pennsylvania State Federation of Labor met at Harrisburg, November 23 and was addressed by Governor Elect Pinchot. Among the discusions of the sessions was old age penions and 48 hour law for w orkers, and several amendments to

the workman's compensation law. Employment decreased in 29 and creased in 14 industries in October as compared with September, the De partment of Labor announced recent industries reported increased pay-

The coroner's jury in investigating the Spangler mine disaster in Johns own, Pa., found that the mining com any was negligent in failing to provide a sufficient number of fire boxes of open lamps known as gaseous.

The prohibition officer doubted it, mittee on December 1, Mr. Gomprs and had himself appointed deputy sheriff. He went to the wildest town "Say, kid, do you know where make impossible the proper presenta- your plans. ion of evidence to support the im-"Sure, boss! My father keeps

achment charge. The right to leisure hours for re-"I'll give you a shilling if you take me to it." At that moment the boy noticed "Say. boss, will you give me that son, chief of the Women's Bureau of Sta., Ottawa the Department of Labor, before the "No. You get it when we come legates of the convention of the Na-"I'd rather have it now, 'cause I tional Council of Catholic Women in Washington.

Private Banks had been the most of decency, at forthcoming conference bashful and retiring little man in the ed miles over the hills to get a bottle The dear old Scotchwoman trampof decency, at forthcoming conference on the liquor question between President Harding and the Governors of the had always fied for shelter and the field the States some effective method of stayed there until after they had left, wiping out the national disgrace wilk. So it came as a surprise when one of tor set about preparing the mixture, his former companions came across one ingredient of which was a poison him in civilian clothes and was inwhich could be administered only in and umbrella hanging some little disclass."

and describe him as distinctly low lived up to its ideal is proved by the fact that its name is symbolic of all him in civilian clothes and was in the smallest quantities. She watched tance away.

So there you are, There are beauthat appeals to the buying public.

'My good friend you don't need to the firm has model of complete business. showed strength in your State does not affect your belief that prohibition needs enforcement."

When he was able to get Banks.

When he was able to get Banks on a side, he asked him how he had met his wife.

"It needs more than that in some unregenerate districts" replied Senuar generate districts" replied Senuar generate districts and the glass up to the little man in a few more drops. "Ah, doctor," says Harry.

"It needs reinforce districts" replied Senuar generate districts and the glass up to the little man in a few more drops. "Ah, doctor," says Harry.

"Ny good right you don't need to tiful fairies, repulaive goblins, spright keep your eye on your property. It's pour pick.

But do not seeff or jeer. Listen for good will which makes for satisfied exactly meether. She just kinder be sate stingy. Remember it's for a "you don't need to tiful fairies, repulaive goblins, spright keep your eye on your property. It's pour pick.

But do not seeff or jeer. Listen first to the weighty argument evolved faction both in and out of the state of good will which makes for satisfaction both in and out of the state of good will which makes for satisfaction both in and out of the estate of good will which makes for satisfaction both in and out of the estate of good will which approaching revival of reads even greater progress. puir wee orphan laddie."

CONAN DOYLE TELLS be—nay, are. "There is nothing scientifically impossible," says Sir Arthur, "so far as JUST OPENING

Honesty Says Henry Ford.

There is plenty of time for the man much, in a recent pronouncement by Henry Ford. Instead of echoing familiar advice usually given by capthe standpoint of money making, than f he had kept closely on the job and saved every penny earned beyond necessary expenditures. Mr. Ford said all this in Boston, and selves only to the privileged few. and a dispatch to the New York Trioune quotes him as follows:

Until he is forty a man should be pend money. That is why I told you that the best advice that I could give to a young man anxious to succeed is: Spend your money-on yourself: try to save money and be a miser. Give me the man of forty who has pronou ad lots of experience, and if he's ertainty.

very much about making money. Before that I was too busy learning ore recent years.

Now a man should not be discouaged because he wakes up one day and hasn't any money. He is really has gained much experience, because of fraud. he has the incentive to put his experience to practical use and to profit

cllows in the interview quoted in The

ng as our motive is to provide employment for just as many people as

They admitted his motive was to make money; they were out to get tock control of businesses and to ake all the money they could.

are now employing about 100,000 people, and we hope to employ many more. As long as that is honestly our purose-to provide lucrative employment for just as many people as possible— their gnomes and elves. my son and I will always have plenty of money to do the things we want to

TO CALIFORNIA VIA CANADIAN NATIONAL BOUTE.

At this season of the year many ide a sufficient number of fire boxes at this season of the year many candians are planning to visit Callpur port upon his observations in company with "Frances" and "Elsie." Some form of open lamps known as gaseous.

Of course there are many with "Frances" and "Elsie." Some artillery outfit of colored negro solthings he saw himself, while others The popular American ambassador to England, Mr. Harvey, has been continued from Page 1.

Representative sof the A. F. of L. will hold a conference with Samuel ditions in the Pittsburg district, writes the Tribune's correspondent. The Washington correspondent reports that some of the biggest liquor raids that some of the biggest liquor raids that some of the proposed amount of the proposed impeachment is that some of the biggest liquor raids the proposed impeachment is sued by the Federation. In comment the proposed impeachment is sued by the Federation. In comment to the first mental sceneric interest but, treating travel as a fundamental of education, why not travel one way through Canada. It will give one control the proposed impeachment of Attornous correspondent reports that some of the biggest liquor raids officer was grilling a sheriff for not sidered, according to a statement is sued by the Federation. In comment to the proposed impeachment of Attornous correspondent reports the proposed impeachment of a comment of the proposed impeachment of a comment of the proposed impeachment of a comment of a comment of the proposed impeachment of the proposed impeachment of the proposed impeachment of a comment of the proposed impeachment of a comment of the proposed impeachment of t that some of the biggest liquor raids have been within the shadow of the nation's Capitol and that Washing to in still extensively wet in spots. The sheriff pleaded that he did his creasuran Keller to present what are gressman Keller to present what evi- grass is green and flowers bloom and slight fall in the water, I saw a water dence he may have before the com- golf, motoring and all out door sports sprite. It was an entirely nude fedeclared this to be a totally unheard winter months. Discuss this tour it appeared to be combing or passing de lonyard." of procedure, and is undoubtedly calculated to bias the proceedings and to
make impossible the proper presentsyour plans. "The Continental Limited" which runs daily between a kind of dancing by striking its heel Montreal, Toronto and Vancouver is on the ground and at the same time clared an essential element in the pro-gress of the nation by Mary Anderger Office, Cor. Sparks and Metcalfe the hair. THE VANISHING TRICK

formerly town clerk, tells of an oceasion when a member of the U. F. O. sppeared. had a good laugh at his expense.

about ten minutes ago."

MORE OF FAIRIES

stands," the letter said. The A. F. Honesty Save Honesty Folks."

> manufacturer declares that if a man by announcing his belief in the en- to the new conditions." spends his time up to forty getting tire genuineness of certain photoexperience, he is better off, even from graphs in which alleged elves and ther tells us, "to grasp what the ulti-

> gaining experience; he should be learn. has caused some reviewers a good tious." ing all he can, particularly how to deal of heated brain work as to whe ther the volume should be classified as "fiction" or otherwise. It includes OTTAWA MAN WINS a number of new photographs of the little people which are more striking get all the experience you can; don't than those with regard to which Sir Arthur made his original startling Colbourne P. Meredith Comes As in the case of those original pie-

honest and truthful his success is a tures, the new photographs were taken by two little girls living in a seelud-I was about thirty eight or thirty ed country village in the West Ridter, checking up on details and mi- rey, of Winnipeg. better off if he has a clean record and nutely investigating the possibilities

to further money making is stated as eye to eye with him on this vitally E. Nobbs, M.A., P.R.I.B.A., R.C.A. elenty of money. I haven't really background But Sir Arthur thinks is ergeted. tried to make money in recent years, that any such theory is at variance Pew Canadians realize what a wished to perform them.

More Evidence of Pairies.

"is an houonrable gentleman, with partment. neither the will to deceive nor any conceivable object in doing so. He further with the restoring and markelairvoyance in a high degree."

is devoted to "Mr. Sergeant's" re-

marked with cestacy upon their per- leadership, and has always conducted Harry C. Edgar, the leading insur- feet beauty of form-even while she its affairs with marked fairness ance agent of Preston, Ontario, and did so they became as ugly as sin, ward all classes. . . They all leered at her and dis-

During the meal Harry noticed the He is not a very pleasant visitor. I the times in every way.

ator Lorgham. "It needs reinforce did exactly meet her. She just kinder be say stingy. Remember it's for a "you don't need to. It disappeared which convinces the creator of Sher revival of frade even greater progress about ten minutes ago."

I can see, in some people seeing that which is invisible to others. If the objects are indeed there" (which he appears to take as conclusively prov-Girls, are Friends of the "Wee ed beyond dispute by the actual photographs), "and if the inventive power of the human brain is turned London.-Sir Arthur Conan Doyle upon the problem it is likely that can no more be thrown off the scent some sort of psychic spectacles, inthan could his most famous fiction conceivable to us at the present mo tains of industry to start in early and character, one S. Holmes. Ever since ment, will be invested, and that we two years ago, he astounded the world shall all be able to adapt ourselves

> "It is hard for the mind," he furfairies figured prominently, he has mate results may be if we have ac been working unceasingly to discover tually proved the existence upon the nore and more about these wonderful surface of the planet, of a population little people who deign to reveal them- which may be as numerous as the hu-He has just published his book, strange life in its own strange way, 'The Coming of the Fairies,'' an entrancing little work, which, however, selves by some difference of vibra

NATIONAL CONTEST

First in Designs to Com rate Historic Sites.

The first prize in the competition rganized by the Canadian National ine years old before I began to think ing of Yorkshire. When Sir Arthur Parks Branch of the Department of first published in the Strand maga- the Interior for a suitable design for zine his statement regarding two of a landmark to be used in connection things and getting experience, which these "fairy pictures" he had expect- with the marking of historic sites have found of great value to me in ed criticism and ridicule. He got full throughout Canada has been awarded measure of both. But he was not to to Mr. Coulbourne P. Meredith, of be diverted from his quest, and has Ottawa. The second prize is given to occupied each of the ensuing two years Mr. W. L. Somerville, of Toronto and and relizes that he is forty years old in sifting all the evidence in the mat- the third place to Mr. Raymond Ca-Over fifty designs from architects

and artists in all parts of the Do-He has finally come to the definite minion were submitted and the seconclusionn that deception in the matter is out of the question, despite the was made by the assessors, Messrs. fact that his friends and brother spir- Homer Watson, R.C.A., President of e wants, he says, and his policy as itualist, Sir Oliver Lodge, does not see the Royal Canadian Academy; Percy important subject. Indeed, Sir Oliver and J. O. Marchand, O.D.G. The when asked to comment upon the monument is intended for marking My son and I are agreed that as fairy pictures were sufficiently skep historic sites throughout Canada of tical as to suggest that California national importance and will carry classical dancers had been taken and a bronze tablet bearing historic data we possibly can, we will always have superimposed upon a rural British pertaining to the site on which it

realized long ago that I had all the with the facts, which, he says, show wealth of romance lies buried in the conclusively that the pictures were pages of Canada's history. An Intimms came to our Detroit offices re the artisan class and that such photo torical background of the Dominion ently. I asked them what Stimms graphic tricks would be entirely be may be found in the fact that over six was trying to do; what they were youd their capabilities even if they hundred and fifty sites have already Historic Sites and Monuments Board, In his new book Sir Arthur brings which acts in an advisory capacity support the stories and photographs to the Department of the Interior If that were our motive, I wouldn't of "Frances and Elsie," the two girls These include battlefields, fortifies very confident of our future. We in question, in the shape of a report tions landing places of the United from a gentleman identified as Mr. Empire Loyalists, explorations, etc., Sergeant (a former officer of the tank each one commemorating a stirring corps) who visited Cottingley, in period in the discovery and upbuilding Yorkshire, where the little girls saw of Canada. Of these one hundred have been selected to date to receive "Mr. Sergeant," says Sir Arthur, the immediate attention of the De-

> Next year it is proposed to proceed to continue with the preserving of A considerable portion of the book ruins where they now exist.

"And what is that?" the general

in back o' de gun, and Rastus here may be indulged in throughout the male figure, with long, fair hair, which throws a shell in and de corporal pulls

'Then what do you do?'' "We jus' drops back and say 'Kaiser, count yo' soldiers.' "

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lock Holmes that these things can may be looked for than in past years.

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