#### OFFICIAL STATEMENT OF POLICY OF U.M.W. ENGINEERS HEAR

Continued from Page 1.

The point of difference between the United Mine Workers of America and the Red International in this respect can be better exemplified by a reference to the following sections of our Inter. Retiring President Speaks on the national Constitution

"Section 2, Article 2.-To increase the wages and improve the conditions of employment of our members by legislation, conciliation, joint agreements or strikes."

"Section 10, Article 20 .- Any member or members shutting down a mine in violation of Joint Agreement shall, upon conviction by the District organization, suffer such penalty as may be industry and the prosperity of the tion by the District organization, suffer such penalty as may be imposed upon them by the respective District organizations

It may not be amiss to also add that Section 2, Article 14, of the International Constitution, deprives from membership, and also provides other penalties for those of our members holding membership in a dual organization not affiliated with the American Federation of Labor. It has come to our knowledge that the Red International is, in the estimation of the American Federation of Labor, a dual organization. Therefore, in accordance with the provisions of Section 2, Article 14, those of our members holding membership in the Red International will be required to pay the penalty provided in this Section, which reads as follows:

"Mine managers, top foremen, operators' commissioners, persons engaged in the sale of intoxicating liquors, and members of the Civic Federation shall not be eligible for membership.

'Any member accepting membership in the Industrial Work ers of the World, the Working Class Union, the One Big Union, or any other dual organization not affiliated with the American and conciliation. There can be no harm in these conferences. It upon securing membership in the United Mine Workers of Ameri- combined with a little brotherly feeling. ea. Any member of the United Mine Workers of America who stated by the International Executive Board."

within the great and genuine trade unions is regret that anywhere employe, corporation or any other interests. It is the only lasting working people can be found so woefully deficient in the knowledge and constructive foundation for the success of everybody. of trade unionism that they will blindly follow the false teachings of the propagators of such movements. Invariably from their beginnings mushroom organizations of this kind are doomed through their faults of intention and organization to dissension, disruption and destruction. With the passing of time, less and less excuse exists for anything of their nature being brought into existence. Impatient resentment at social wrongs may prompt wild attempts for the abolition of Capitalism. Organization like the Red International may proclaim world happiness through the abolition of collective bargaining, or the inequitable wage system, but it remains for the trade union movement to continue its work with unfailing and direct practicability. It proceeds in safe steps from accomplishment to accomplishment as necessity develops, naturally one step after another. It takes no leaps in the dark. It is our purpose to continue the onward march of progress to greater and better days for the United Mine Workers of America through the safe, sane, orderly and lawful methods of the American Labor movement. Our Organization has brought to its members notable and beneficial results, and in the performance of those duties it is destined to ever go forward. We cannot subscribe, give comfort or sympathy to the promotion of an Organization whose chief claim to fame lies in its attempt to destroy institutions such as the United Mine Workers of America.

It is the decision of your Committee that no unit affiliated with the International Union, United Mine Workers of America, can in conformity with the constitution of our Organization, affiliate with the Red International. We would therefore recommend that District 26 be required to withdraw their application for affiliation with this Organization, and providing they refuse to comply with the decision of the International Executive Board on this question and affiliate with the Red International, that the autonomy of District 26 be suspended, the International Organization assume control of the affairs of that District, and this status be maintained until it has been fully demonstrated that it is the purpose of the membership of District 26 to comply with this ruling.

This figure, which represents the tremendous progress in public favor which "SALADA" has made during 1922, can be attributed only to its in variably high quality and teaper



DEPARTMENT OF LABOUR

SPADINA CRESENT, TORONTO Hon. W. R. Rollo, Minister Jas. H. H. Ballantyne, Deputy Minister.

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D. M. Medcalf, Chief Inspector THE EMPLOYMENT SERVICE OF CANADA

R. C. Hudson, Provincial Superintendent

OTTAWA ZONE OFFICE 139 Queen St. Phone Q. 3760 C. S. Ford, Superintendent.



# LABOR PROBLEMS

Exploitation of the Workers by Labor Agitators.

Sullivan, who is now practising at rest of the world, are scarcely Winnipeg, occupied the chair.

Sullivan continued: Objects of Unions.

"What are the objects of labor organizations? To better the con- professional labor leader is the guilty

ditions of the workingman. Do they party. It is to his private advan- work similar to that done at Herrin. live up to this object? My answer tage that the members of his unions is emphatically 'no.' By false teaching that all men are equal, by teach. ang that the organized laborer is pro- and that they be kept in-trouble and for the establishment of a series of ducing from two to twenty times strife. It is only under these condimednis and prizes for the best tech-what he gets paid for, and by teach. tions that the leaders can exploit the nical papers on engineering scheding that there is sufficient capital in poor man. You can draw your own bles during the year had been arranged the world for all to live in comfort conclusions—look up the probate re ed for. A sum of \$2,350 has already and leisure, if it were properly divided cords of John Mitchell's will. Ask been secured as a start for a perma ed, they have created a feeling of your financial agents for the rating neat endowment of the fund, it was unrest, hatred and distrust in the minds of their members. By teach press re the voting of \$250,000 to Intimation was made of an invitaing profession with labor problems ing and putting into practice the John L. Lewis, to be used without action from the Ottawa branch for the and the dominance of professional false doctrineathat the less a man counting during the recent coal strike. convention next year, and it was concountry, by increasing casts of pro of work a man may do and by reduction and reducing purchasing pow- sticting the time he may work and er, was given by J. G. Sullivan, the the amount of work he may do in a ring president of the Engineering given time, they have increased the Institute of Canada, at the annual cost of production to such a point luncheon of the Institute here. Mr. that they themselves, as well as the to make both ends meet. All the Dealing sharply with the question people of the world are consumers, of organized labor and its work, Mr. and anything that increases the cost to the consumer is a detriment to the world.

#### CONFIDENCE

Continued from Page 2.

Federation of Labor, or membership in the National Chamber of is an educational system. It is the way to show each other's Commerce, or the Ku- Klux Klan, shall be expelled from the United shortcomings. They both have their troubles, and by continual Mine Workers of America, and no members of any such organiza- fighting they are only adding more fuel to the fire. It is up to tion shall be permitted to have membership in our Union unless both sides to show their hands, play them open. They must not they forfeit their membership in the dual organization immediately try to deceive. They must put a little confidence in each other,

The conditions are at such times as these that it is right and accepts office in any dual organization shall be permanently ex. dutiful for both sides to explain their true conditions, show their pelled from the United Mine Workers of America, unless rein- profits, make it plain and honest, and it is up to both sides not to continue this fighting and mud-slinging contest.

Toward this union-wrecking movement the usual sentiment. We believe in a square deal for everybody, whether employer



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