

when a suitable vacancy occurred; but no promise of success could be held out in advance. This is the system now in force in regard to all candidates for these appointments.

It will probably be advisable that details in regard to such applications should be left for discussion with the Colonial Office representative, if it is decided to send him out. But it would be of assistance if information could be given in advance as to whether any considerable number of candidates for these branches may be expected.

XII

It is hoped that this memorandum will have sufficiently explained matters for the Canadian University authorities to be able to come to a decision as to the feasibility of the scheme in its main outlines. If they feel in favour of going further with it, it would be desirable that they should inform this department at their earliest convenience whether they are prepared to make a start next year (1922) and if so what would be the most suitable date after the end of March for the Colonial Office representative to go out. (April has been suggested for this purpose).

Any observations which they have to make on the proposals outlined above would be welcomed.

XIII

Notes Attention is specially invited to the following points:-

Note 1. War Service - For the present no candidate will be considered by the Secretary of State for the Colonies for appointments at his disposal who has not - if of suitable age - served in some branch of His Majesty's Forces during the recent War, unless his reasons for not doing so are considered entirely satisfactory by the Secretary of State.

Note 2. Age limits for Administrative Services in Africa -

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