

This film will be shown on television across Canada on November 11. I urge all members and all Canadians to watch it in their homes with their families.

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PAY EQUITY PROGRAM

Ms. Dawn Black (New Westminster—Burnaby): Mr. Speaker, a study released yesterday by the Canadian Centre for Policy Alternatives shows that even though women make up fully 73 per cent of the bank's full-time workforce, women in banking make only 56 cents for every dollar earned by male bank employees.

This government claims to care about employment equity and fair employment practices for women, yet it neglects to apply these principles to disadvantaged women under its own jurisdiction.

Pay equity is an essential component of any employment equity program. Four provincial jurisdictions already have pay equity programs while the federal government fails to act.

A number of groups working for equality, like NAC and the Employment Equity Coalition, have urged the government to amend its broadly flawed Employment Equity Act to include pay equity measures. They also urge the government to amend the legislation to include targets and timetables and an effective enforcement mechanism.

On their behalf I call on this government to amend the Employment Equity Act as soon as possible in order to give the women of Canada fair wages for their work.

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CANADIAN BROADCASTING CORPORATION

Mr. Bill Casey (Cumberland—Colchester): Mr. Speaker, the residents of northern Nova Scotia have been fighting for a long time to get Nova Scotia CBC television reception for their area. Currently only New Brunswick and P.E.I. signals reach this area, leaving northern Nova Scotia out of the mainstream of Nova Scotia business and provincial news broadcasts.

At a recent parliamentary committee the new chairman of the CRTC, Mr. Keith Spicer, agreed to research this problem to see if there was any solution. For many years the people of this area have been making the same request of the CBC and it is time the question was resolved.

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I urge the new chairman to support this ongoing request for equal coverage. I appreciate his efforts to resolve the problem and look forward to a positive conclusion.

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PAY EQUITY PROGRAM

Ms. Mary Clancy (Halifax): I rise today, Mr. Speaker, to express great disappointment in the state of gender equality in this country. As far as ending the wage gap between men and women is concerned, we still have a great deal of work ahead of us.

A study published today points out that women employed in Canadian banks make only 56 cents for every dollar paid to male employees. While women outnumber male bank workers 70 to one, there are virtually no women in banks' upper management.

The dinosaur of inequality is alive and well and thriving in Canada. In fact we can see that our efforts to eradicate the wage gap have been unsuccessful in far too many sectors. Unquestionably banks are simply a symptom of a much wider problem.

I challenge this government to examine the findings of this study to see where it has gone wrong, to address the problems of unfair employment practices in all sectors, but most particularly in the area of wage parity and wage equity, and finally put the dinosaur of discrimination to rest for good.

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HEALTH CARE

Mr. Brian White (Dauphin—Swan River): Mr. Speaker, modern chiropractic is the third largest primary contact health care profession in North America. The Canadian Chiropractic Association represents 2,600 practising chiropractors and each province has a representative association. The Canadian Memorial Chiropractic College in Toronto is fully accredited to international standards and has a combined enrolment of about 600.

Chiropractors pioneered the holistic approach to health care. They focus on the spine in relation to the total body and specialize in the understanding and treatment of its component bone structures, muscles and nerves. As partners in health care, they employ specialized diagnosis and support research into causes and treatment of back pain. Chiropractic is cost effective. Chiropractors are now recognized as prime contact