Organization.

"(5) Organization, scope, functions, and administration shall be agreed upon at the first meetings of the national council and confirmed by order in council.

Departmental Councils.

"(6) Departmental councils shall be formed to deal with purely departmental matters. Organization, scope and administration of the departmental councils as well as the allocation of functions as between the national and departmental councils shall be agreed upon by the national council and confirmed by order in council.

Board of Appeal.

"(7) There shall be a Board of Appeal, composed of three 10 members, for civil servants, against suspension or dismissal from the service, or against claims of unjust treatment within the departmental jurisdiction. The official and staff sides shall each nominate one of its members to fill two places on the Board. These two shall endeavour to 15 agree upon the third member of the Board. Failing such agreement, the Governor in Council shall select the third member, who, in this case shall be any one of the several judges of the Supreme Court of Canada, or of any of the Supreme Courts of the provinces. The hearings of the 20 Board shall be open to the public and its decisions shall be final."