

at the time of conversion. Charges, if any, for such transactions shall not be greater than those imposed on any airline operating international services.

ARTICLE XVI

(Airline Representatives)

1. The designated airline or airlines of one Contracting Party shall be allowed, on the basis of reciprocity, to maintain in the territory of the other Contracting Party their representatives and commercial, operational and technical staff as required in connection with the operation of agreed services.
2. These staff requirements may, at the option of a designated airline of one Contracting Party, be satisfied by its own personnel, or by using the services of another designated airline of that Contracting Party, or by using the services of any authorized national organization, company or airline of the other Contracting Party.
3. The representatives and staff shall be subject to the laws and regulations in force of the other Contracting Party, and, consistent with such laws and regulations, each Contracting Party shall, on the basis of reciprocity and with the minimum of delay, grant the necessary work permits, employment visas or other similar documents to the representatives and staff referred to in paragraph 1 of this Article.
4. Both Contracting Parties shall dispense with the requirement of work permits or employment visas or other similar documents for personnel performing certain temporary services and duties except in special circumstances determined by the national authorities concerned. Where such permits, visas or documents are required, they shall be issued promptly so as not to delay the entry into the State of the personnel concerned.

ARTICLE XVII

(Applicability to Charter Services)

1. The provisions set out in Articles VII, VIII, IX, X, XII,