

Article No. 15 Cut out for reference.

Use the Employment Offices

The biggest problem that Canada has to face in the coming months is the problem of employment.

The cessation of war-work, the demobilization of the fighting forces jointly mean that almost half-a-million workers will have to be reabsorbed into our commercial and industrial life. They will have to find new forms of employment.

It is in Canada's best interests to ensure that this resettlement and readjustment takes place as speedily, smoothly and efficiently as possible.

The Employment Offices which the Provincial Governments are establishing, with the co-operation and assistance of the Dominion Government, are therefore not an experiment, but a national necessity. They will prove to be just as great a national asset to Canada as they have been to other countries.

Canada's Employment Offices will be 64 in number—a complete nation-wide chain from coast to coast. They are being located in all centres of 10,000 people and over—and wherever the need for them exists. More than one-half are already in operation.

Through these Government Employment Offices, all persons in need of employment, both male and female, soldier and war-worker will be placed in touch with such positions as are available.

Every effort is being made to have these offices run according to uniform, business-like methods. Modern, up-to-date offices are being secured. The supervisor and interviewers in each office take care that an employer's particular needs are promptly filled. They endeavor to supply only such help as an employer can confidently take on—the right man for the right position. By doing this they effect an important economy of time and money for employers.

For the small employer of labor the Government Employment Office will serve as an employment manager. For the large concern which has its own employment manager, they will be of appreciable assistance.

Thus, from the standpoint of the service rendered, the Government Employment Offices will warrant the heartiest co-operation and support on the part of the employers of labor.

The Dominion and Provincial Governments recognize that the whole success of the Employment Offices depends upon the degree to which employers give this co-operation and support.

Employers are therefore urged to do three important things:

- (1) To seek first from the local Employment Office whatever class of help they may need.
- (2) To fill out as completely as possible and mail promptly the postcard which will be sent each week to every concern of 25 or more employees showing: (a) the payroll of the previous week; (b) changes in staff and the nature of the occupations.
- (3) To refer complaints and dissatisfactions promptly to the Provincial Superintendent of Labor or to the local Employment Office.



THE REPATRIATION COMMITTEE, OTTAWA.

Director of Repatriation