

Resolved, that we give our most hearty endorsement to the Canadian Industrial Peace Association and commend its humane and patriotic efforts for our country's good to all fair-minded men for their encouragement and co-operation and for that liberal financial support so necessary to the success of its undertaking.

Attest:

THE VICTORIA, B. C., BOARD OF TRADE,  
(Signed) H. G. WILSON,  
President.

F. ELWORTHY,  
Secretary.

(Seal)

As also similar endorsements from the Boards of Trade of Vancouver and New Westminster.

Vancouver, B. C., September 3, 1920

Mr. P. H. Scullin

Dear Sir,—The movement you have inaugurated in the interest of industrial peace commends itself to me as one based on sound principles. I hope you will succeed in your untiring efforts to organize it widely and influentially, and that men of means will aid you generously to defray the heavy expenses necessarily involved in your undertaking. I enclose herewith my first contribution to that end.

Sincerely yours,  
N. McNIEL,  
Archbishop of Vancouver

Vancouver, B. C., August 22, 1920

To Whom it May Concern:

After an interview with Mr. P. H. Scullin and a careful examination of the work to which he has devoted himself, I have much pleasure in heartily commending it and hope it may result in the benefit of our fellow-citizens.

Industrial peace is an essential for the welfare of the community, as national peace is for the larger unit, and that Mr. Scullin will be able to help on this deserved work is my hope and firm belief.

A. W. DEPENCIER,  
Bishop of New Westminster

#### BISHOP'S RESIDENCE

740 Vine Street,

Victoria, B. C., February 27, 1921

Dear Mr. Scullin,—The Industrial Peace Association, of which you are the founder and organizer, seems destined to play a prominent and beneficent part in the settlement of disputes between capital and labor. The war that is being waged today between these two has its origin in an ignoring on the part of both of what they owe each other. Capital has its rights, but it has also its duties, and so has labor. There can never be enduring peace between them until these rights are mutually recognized and these duties discharged. Peace is broad-based on justice, and justice demands the performance of duties and the righting of wrongs. Capital is too prone to lose sight of the fact that there is, as the late Pope Leo

XIII has laid it down, a dictate of nature, more imperious and more ancient than any bargain between man and man, that the remuneration of the wage-earner should be sufficient to keep him and those dependent upon him in reasonable and frugal comfort. On the other hand, labor is but too ready, at the bidding of its leaders, to take a way of getting redress of grievances, real or fancied, which is seldom effective, and in any case can be justified only by the gravest reasons and as a last resort. In seeking to bring an educated public opinion to bear on the differences that divide capital and labor, with a view to their amicable adjustment, the Industrial Peace Association is doing a work which must commend itself to right-thinking men in every land.

(Signed) ALEX. MACDONALD,  
Bishop of Victoria

#### BISHOPSCLOSE

Victoria, B. C., March 7, 1921

Dear Mr. Scullin,—I feel that it has been a very great privilege to have been allowed to have a share in the organization of a branch of the Industrial Peace Association in Victoria. The only opponents have been the so-called Socialists, who are determined to have war to the knife.

The earnest way in which you have given yourself to the work is an inspiration to all, and I hope and trust that you may be spared for many years and see the result of your labors.

In the Old Country I have seen with my own eyes the appalling effects of strikes, with all the suffering that they bring upon the women and children, and I am convinced that the faithful carrying out of the work of this association will do more than anything else to prevent strikes taking place, as an independent body of citizens may bring together the leaders of capital and labor before angry passions are excited. Moreover, I hope that the members of the association will study the whole question and from an educational point of view effect much.

Yours sincerely,  
(Signed) W. W. COLUMBIA

#### YOUNG MEN'S CHRISTIAN ASSOCIATION

Hts HONOR T. W. PATERSON,  
Honorary President  
1209 Blanchard Street,

Victoria, B. C., March 7, 1921

Mr. P. H. Scullin,

Organizer Canadian Industrial Peace Assn.

Dear Mr. Scullin,—Unsolicited, it gives me really sincere pleasure to congratulate you upon the work of organization you have effected in Victoria on behalf of industrial peace.

I feel proud to have had a part in such a patriotic and humane movement, and shall do my best to make it of practical value in our city. It is of the utmost importance that we cultivate a better understanding between employer and employees, and develop a spirit of