

Driver Boss.....	3.00	Laborers.....	2.50
Drivers	2.50	Timber Handlers.....	2.50
Tracklayers.....	3.00	Switch Boys.....	\$1.25 to 1.50
Tracklayers' Helpers.....	2.50	Door Boys.....	1.00
Miners	3.00	Back Hand.....	2.50
Pumpmen.....			\$2.50 for 12 hours work.
Fanmen.....			2.50 for 12 hours work.
Firemen, boilers.....			2.50 for 8 hours work.
Outside Laborers.....			1.80 for 10 hours work.

ADDENDA—Referring to Article 2.

The object being to endeavor to secure each Miner a minimum of Three (\$3) dollars per day, if he earns it when working in difficult places.

This is incorporated into and becomes a part of clause 2.

JOHN H. TONKIN,
General Manager.

THOS. R. STOCKETT,
General Superintendent.

ADDENDA.

The rate of One Dollar and Eighty cents (\$1.80) for general outside labor in schedules A, B, C, and D is the minimum rate for common laborers, all skilled employees or those occupying positions of trust will be paid in accordance with their positions and their worth, in conformity with the present custom.

JOHN H. TONKIN.
General Manager.

THOS. R. STOCKETT,
General Superintendent.