

MINUTES OF PROCEEDINGS

FRIDAY, April 14, 1939.

The Special Committee appointed to enquire into the terms and operation of the Civil Service Superannuation Act met in camera this day at 11 a.m. The Chairman, Mr. Malcolm McLean (*Melfort*), presided.

Members present: Messrs. Anderson, Baker, Blanchette, Bradette, Davidson, Heaps, Hill, Kennedy, McCann, McLean (*Melfort*), Mallette, Wood.

In attendance: Mr. G. D. Finlayson, Superintendent of Insurance; Mr. W. C. Ronson, Assistant-Deputy Minister of Finance; Mr. G. L. Gullock, Chief of the Superannuation Branch, Department of Finance.

The chairman tabled for the consideration of the Committee the following communications received,—

1. Letter from Mr. H. C. Nolan, National President of the Dominion Public Works Association, on behalf of Prevailing Rates employees.
2. Submission presented by former employees of the Department of Public Work, Ottawa, and signed by W. R. Williamson, M. T. Walton, W. H. Chitty, H. J. Dunse, E. A. Ladouceur, Calixte Dubé, Joseph Clouthier, George Low.
3. Letter from Mr. P. M. Draper, President of The Trades and Labour Congress of Canada, on behalf of engineers and deck officers employed on ships in the Government Service.
4. Letter from Mr. S. Chandler, 304 Flora street, Ottawa, suggesting certain amendments to the Civil Service Superannuation Act.
5. Letter from Mr. T. R. Montgomery, President of the Civil Service Association of Ottawa, concerning the age of retirement from the Civil Service.
6. Letter from Mr. T. J. Cunningham, Mt. Tolmie P.O., Victoria, B.C., former employee of the Interior Department (Natural Resources Division).
7. Letter from Mr. V. C. Phelan enclosing copy of a telegram from Mr. W. A. MacDonald of Halifax, on behalf of employees on Government Ships on the Atlantic Coast.

The Committee then undertook the consideration of its report in the light of the several requests made by various associations and individuals together with the evidence adduced by the Committee.

Proposal No. 1.—Minimum Return—to ensure that every contributor, his dependents or his estate may benefit to at least the amount of his contributions.

- (a) Contributors separated from the service except for incapacity, with less than 10 years' service.
- (b) Contributors with over 10 years' service dismissed for misconduct.
- (c) Contributors who die without dependents.
- (d) Contributors to whom or their dependents, benefits equal to contributions have not been paid.