2. c. Arrangements to be made as a matter of educational interest for addresses by conspicuous and leading figures in the utility industry, nationally known if possible, before the whole student body. d. The supplying of educational literature to the follege libraries, to the professors, and the students interested in the Public Utility courses and engineering courses bearing on the industry as a whole. 2. Co-operation on the part of utilities and manufacturers in the utility industry with the Universities, with a view of lending and supplying apparatus to the Colleges, especially to the engineering departments of the Colleges. 3. Advanced students in the Public Utility Courses should be given the opportunity of getting some actual practice by having turned over to them, under supervision the responsabilities of operating various parts of the plant of the utility companies. This feature would add greatly to the educational value of the courses. 4. The carrying on of the educational work in the high schools, and preparatory schools. a. Supplying Speakers to the various schools with special stress to be laid on talks which will require the use of motion pictures. b. Arranging trips on the part of school classes to power stations in the neighbourhood of the school. Executive and Personnel Work The Executive and Personnel work suggested by the Committee is so styled because it proposes to carry out through the executive suthority in the utility companies interested, a plan to assimilate and develop by personnel work, the graduate students made available by the Universities. This work is most important; without an intelligent solution of the problem of developing college men who go to Public Utilities from the Utility Courses, the whole educational plan will fail. Executive Work: a. The pledge of each Company to take into its organization a specified number of graduates from the Colleges who have shown ability to enter this field on the basis of their college records. b. Each Company, so far as it is able during vacation time, to commission professors in the folleges to undertake special work in the utilities and the assignment of students taking the utility courses to summer work.