

of the vocations to which young men of ambition turn. In it are steady pay, a chance for advancement and perhaps for stirring adventure. The social position of the officer is a strong inducement to many. The living expenses are in considerable part met outside of salary, and after retirement, at an age that leaves

TABLE VI  
SALARY RANGE OF SUBPROFESSIONAL SERVICE  
(SCIENTIFIC GROUP)

Grade designation	Minimum	Maximum
Grade		
8 Chief, subprofessional most difficult technical work, two years college .....	\$2,600	\$3,100
7 Principal subprofessional very difficult technical work..	2,300	2,800
6 Sr. subprofessional difficult technical work .....	2,000	2,500
5 Main subprofessional responsible technical work .....	1,800	2,100
4 Asst. subprofessional ordinary technical work, one year college .....	1,620	1,920
3 Jr. subprofessional supervised usual work high school	1,440	1,740
2 Under subprofessional supervised simpler work common school .....	1,260	1,560
1 Minor subprofessional simplest routine work common school .....	1,020	1,320

one still much to look forward to, the retirement allowance of three fourths of the last salary will keep the wolf from the door. Some having no fondness for the bloody side of the business may see little chance for either killing or being killed and appreciate the good points sufficiently to join. Here length of service is recognized by longevity pay, and allowances for rental and subsistence are added to the pay. Moreover the liberal reduction in prices at the government stores or commissaries do much to "stretch" the salary income.

In Table VII is shown the pay scale of the commissioned officers of the army. In calculating minimum and possible maximum pay rates, I have added to the base pay the allowances for rent and subsistence and such additions as come with length of service. In calculating minimum pay allowances I assume no dependents. In the case of maximums, dependents are assumed. No account has been taken of advantages derived from buying at the commissary owing to the great number of variable factors.

TABLE VII  
PAY SCALE OF COMMISSIONED OFFICERS OF THE ARMY

Rank	Minimum pay	Maximum pay
General .....	\$13,500 plus confidential allowances	
Major-general .....	9,176	\$9,700 (legal limit)
Brigadier-general ..	7,176	7,500 " "
Colonel .....	4,676	7,200 " "
Lieutenant-colonel ..	3,936	7,200 " "
Major .....	3,336	7,200 " "
Captain .....	2,696	5,348
First lieutenant .....	2,196	4,992
Second lieutenant ..	2,196	4,150

UNITED STATES NAVY

The pay scales of the commissioned officers of the U. S. Navy are subject to the same general considerations as have been advanced in connection with those of the army officers. Length of service is recognized in ranks below the rear admiral, substantial allowances for rental and subsistence are made and retirement on a generous pension are found. The navy too has its commissary at which officers may buy at a marked reduction in price.

In view of the pay scales seen here for the officers of the army and the navy, the question occurs to one, why do the ambitious and in this case not too idealistically inclined young men turn to these lines of activity for their life work? Apart from the possi-

TABLE VIII  
PAY SCALES OF COMMISSIONED OFFICERS OF THE NAVY

	Without dependents	With dependents
Admiral .....	\$11,379	\$11,900
Vice admiral .....	9,679	10,200
Rear admiral (upper half) .....	9,179	9,700
Rear admiral (lower half) .....	7,179	7,500
	Minimum	Maximum
Captain .....	\$4,679	\$7,200 (legal limit)
Commander .....	3,939	7,200 " "
Lieut. commander .....	3,339	7,200 " "
Lieutenant (senior) ..	2,699	6,357
Lieutenant (junior) ..	2,199	4,998
Ensign .....	2,199	4,158

bility for adventure that may appeal to some, the financial inducement is greater than shows on the pay scales. Officers are retired at three fourths of the pay received at the time of retirement. When one sees what these pensions are equivalent to as success-