

Second Division, were made without open competition. These appointments were made on the nomination of the departments under the authority of section 21 of the Civil Service Amendment Act. However, nearly one-half of those appointed in this manner were selected after consultation with the Commission.

During the year there were two hundred and seventy-eight appointments for temporary employment. All but four of these were in Subdivision B of the Third Division, the four others being in Subdivision B of the Second Division.

There were forty-nine appointments to lower grade positions, such as messengers, porters, packers, &c. Of these, thirty-one received permanent appointments and eighteen temporary employment.

### SUMMARY.

The total number of new appointments to the service during the past year may be summarized as follows:—

In the three divisions of the Inside Service, one hundred and ninety-one permanent appointments were made. Of these, eight were in the First Division, seventy-six in the Second Division, and one hundred and seven in the Third Division. There were also two hundred and seventy-eight appointments to temporary positions and forty-nine appointments to lower grade positions. The total number of appointments for the Inside Service during the past year was five hundred and eighteen.

### EXAMINATIONS FOR OUTSIDE SERVICE.

In addition to the regular and special examinations for the Inside Service, the Commission held two semi-annual qualifying examinations for the Outside Service.

Hitherto, no part of the Outside Service, beyond the holding of the qualifying examinations, has been brought under the general terms of the Civil Service Amendment Act. Hence the Commission has as yet no part in the appointments and promotions for the Outside Service.

### PROMOTIONS.

During the past year, two hundred and two certificates of qualification were issued for promotions from one grade of the service to another. Of these promotions, ninety-three were from B to A of the Third Division, one from A of the Third to B of the Second Division, sixty-one from B to A of the Second Division, thirty from A of the Second to B of the First Division, and seventeen from B to A of the First Division.

It may be observed that these promotions, though based upon merit, were not necessarily made by competitive examinations. At the same time, no person was promoted without previously obtaining a certificate of qualification from the Commission. This gave the Commission an opportunity to verify, in concert with the chiefs of the departments, the relative merits of the persons recommended. It is to be borne in mind that in matters of promotion, the Commission has to take into account both theoretical and practical qualifications.

It may be mentioned, in regard to the single promotion from the Third to the Second Division, that the Commissioners and the government are considering this important question with a view to arriving at an equitable solution.