

That Bill C-8, An Act to amend the Canada Labour Code, be amended in Clause 29 by striking out lines 11 to 48 at page 20, lines 1 to 42 at page 21 and lines 1 to 23 at page 22 and substituting the following therefor:

"(2) At least one-half of the members of a committee shall be appointed by the bargaining agent for the employees or, where there is no bargaining agent, elected by the employees of the work, undertaking or business, and the remaining members of the committees shall be appointed by the employer.

(3) The members of the committee shall elect two of the members as co-chairmen, one of whom representing the employees and one of whom representing the employers.

(4) An employer shall post and keep posted the names and work locations of all the members of the committee established for his work, undertaking or business in a conspicuous place or places where they are likely to come to the attention of his employees.

(5) The powers and functions of the Committee are:

(a) the receipt, consideration and expeditious disposition of complaints relating to the health and safety of the employees represented by the committee;

(b) the maintaining of records pertaining to disposition of complaints relating to the health and safety of the employees represented by the committee;

(c) the receipt, consideration and expeditious disposition of each safety officer's report, including any recommendation for closing down based on unsafe working conditions;

(d) co-operating with any occupational health service established to serve the place of employment;

(e) the establishment and promotion of health and safety programs for the education of the employees represented by the committee;

(f) participation in all enquiries and investigations on matters pertaining to occupational health and safety including such consultations as may be necessary with persons who are professionally or technically qualified to advise the committee on such matters;

(g) developing, establishing and maintaining programs, measures and procedures for the protection or improvement of the health and safety of employees;

(h) monitoring programs, measures and procedures related to the health and safety of employees on a regular basis;

(i) ensuring that adequate records are kept on work accidents and injuries and health hazards and monitor data obtained therefrom on a regular basis;

(j) co-operating with government safety officers;

(k) requesting from an employer or any other person acting on his behalf such information as the committee considers necessary to identify existing or potential hazards with respect to materials, processes or equipment;

(l) full access to all government and employer reports relating to the health and safety of the employees represented by the Committee.

(6) A committee shall keep accurate records of all matters that come before it pursuant to subsection 84.1(5) and shall keep minutes of its meetings and shall make such minutes and records available to the safety officer on his request.

(7) A committee shall meet during regular working hours at least once each month and, where meetings are required on an urgent basis as a result of an emergency or other special circumstance, the committee shall meet as required whether or not during regular working hours.

(8) A member of a committee is entitled to such time from his work as is necessary to attend meetings or to carry out any other functions as a member of the committee, and any time spent by the member while carrying out any of his functions as a member of the committee shall, for the purpose of calculating wages owing to him, be deemed to have been spent at his work.

(9) No member of a committee is personally liable for anything done by him in good faith under the purported authority of this section or any regulations made under this section.

(10) A committee may establish its own rules of procedure in respect of the terms of office not exceeding two years of its members, the time, place and frequency of regular meetings of a committee, and establishing such procedures for its operation as it considers advisable."

### *Canada Labour Code*

He said, Mr. Speaker, there is a reason why we are introducing this particular amendment. First of all, in regard to the establishment of health and safety committees, when we looked at the bill we felt that representatives of workers in the work place ought to be placed right in the middle of the establishment of such health and safety committees. The minister has assured me that the particular clause in the bill covers the placement of the representatives of workers in the formation and composition of the health and safety committees. In Bill C-8, however, the kind of structure for the health and safety committee, and the manner in which it would operate, were all left to orders in council. It was our feeling that the ways in which health and safety committees were to operate ought to be placed in the bill itself rather than left to orders in council. We therefore outlined what we felt those terms of reference ought to be and the manner in which those health and safety committees were to operate. We felt that ought to be outlined and placed in the bill statutorily rather than left to regulations.

I have had some discussions with the minister and we were able to eliminate some of the subclauses of the amendment before us in order to avoid duplication. We reached an agreement that on proposed section 84.1(2) this could be dispensed with as it is covered in the bill to our satisfaction, and subsection (3) is also covered to our satisfaction as is subsection (4). We felt that subsection (5) should remain as is, and the next one which is numbered subparagraph (5) should be numbered (6), and should stay. We felt it was important for that one to remain. We thought that the one numbered (7) on the order paper should be eliminated, and that was agreed. The next one, which is numbered (8), should be numbered (7), and the one on the order paper which is numbered No. (9) could be eliminated and No. (10) reordered as No. (8).

We felt that those would firmly institutionalize the health and safety committees with their terms of reference and their modus operandi with respect to the work place and the way in which the committees would conduct business on behalf of the workers they are seeking to protect under the act.

**Mr. Munro (Hamilton East):** Mr. Speaker, I believe what the hon. member has said is an accurate reflection of what was agreed. I just suggest again that he double-check over the lunch hour to see that it is in proper form, but in essence there is no disagreement. If we could table this for the lunch hour and proceed with it afterwards, I am sure the hon. member would be agreeable. It would also give the labour critic for the official opposition an opportunity to examine it more fully.

**Mr. Knowles (Winnipeg North Centre):** Mr. Speaker, we seem to be getting along pretty well so I would like to suggest that we call it one o'clock. This would give the minister and the hon. member for Nickel Belt (Mr. Rodriguez) a chance to sort out the paper work. I think we could then proceed expeditiously at two o'clock. It is obvious we are not going to need the full four hours we had planned.

**Mr. Munro (Hamilton East):** Mr. Speaker, I want to express my appreciation to the opposition parties for their