



Developing Leadership Competencies

11. ETHICS AND VALUES-continued



a page (i.e., "I want to be a fair manager"). Then on the right-hand side write down what someone with that value would and would not do (i.e., "Would hold everyone to the same standards"/"Would listen to everyone's ideas"). Have someone you trust check it over to see if you are on the right track. Then start to consistently do the things you have written on the right-hand side.

- List five common areas where values clash for you at work or in your personal life and describe how you deal with these situations. Talk to people who would go the other way and begin to see more complexity in the issues.

Public Service Courses

- Ethics and Conflict Interest (Health Canada)
- Public Service Management-Primer (CCMD)
- Career and Learning Decisions for Better Results (Taking Charge)(CCMD)
- Leading for Results (CCMD)

Web Site

- The Office of Values and Ethics, http://publiservice.tbs-sct.gc.ca/veo-bve/index_e.asp

Books

- ***Core Values in the Public Service, Institute of Public Administration of Canada*** (1993)
- ***The Ethics Era in Canadian Public Administration***, Kenneth Kernaghan (1996), available from CCMD
- ***The Ethical Type Indicator***, Louie V. Larimer