

FORM - FORMULE I

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EQUAL OPPORTUNITIES FOR WOMEN PROGRAM

Fiscal Year/Année financière

PROGRAMME DE L'ÉGALITÉ D'ACCÈS À L'EMPLOI POUR LA FEMME

1979-80

Rationale/Explication

Reactions from departmental employees are effective motivators for change and/or growth in awareness for EOW concerns.

Objective/Objectif

Make apparent to departmental staff that the Employment Section is positively disposed to suggestions for improving selection and competition techniques.

Action Plans (Activities)/Plans d'action (activités)

An EOW Sub-committee will meet, whenever the staffing of a traditionally male-dominated occupational group is initiated, with line management and the responsible employment officer to discuss the basic requirements and area of competition guidelines being considered.

Responsibility: Employment Section  
EOW Committee

Evaluation Criteria/Critères d'évaluation

- A year-end report from the Sub-committee attesting to the fact that serious steps have been taken and progress is feasible.
- Non-rotational area of competition limits will ensure that at least 15% of eligible candidates are women.

Evaluation/Évaluation