Referring to Winnipeg consolidation, Mr. Gilmore advised that the Prairie Regional Director had had discussions with the Premier of Manitoba concerning an alternative site to that now being acquired but that no definite proposal had been made to the Corporation. The President said that he also had had discussions with the Premier who spoke of another location in Winnipeg which would permit the property already acquired for consolidation being turned over to the University of Manitoba. There would be no objection on the part of the CBC to such a development so long as the cost of the new property did not exceed that now being acquired and so long as the property met CBC needs.

## 45TH PROGRAM COMMITTEE MINUTES

Mr. Osler moved, seconded by Dr. Potoski

THAT the minutes of the 45th Program Committee meeting of the Canadian Broadcasting Corporation held in Ottawa on September 7, 1966, be hereby adopted as a report of that Committee. CARRIED.

## INDUSTRIAL AND TALENT RELATIONS

The V/P, Administration summarized recent negotiations with NABET and CWSG/ANG resulting in settlements with these unions.

Mr. Coderre advised of the recent formation of a professional association of French and English supervisory personnel in the News Service across the country (approximately 50 people). The new association would operate outside the framework of the Canada Labour Relation Act and its objects could be to strengthen the contribution of supervisory staff to the Service and to negotiate their salary structure.

## DISABILITY PENSIONS - Mr. J.J. Minns and Mr. F. Meade

Mr. Coderre reviewed briefly these two cases and following discussion, the Directors requested Management to prepare a report which would (a) review the frequency of disability retirements to determine whether these are increasing, (b) follow up on pension cases to ensure there is continued unemployment, (c) show reasons for not identifying disability cases at time of initial employment, (d) review the provision for a minimum fifteen-year pension after three years' employment and (e) assess the advisability of reinstituting pre-employment medical examinations. These matters are to be reported on when the next disability submissions are presented.

Dr. Potoski moved, seconded by Dr. Roussel

WHEREAS Section 3(f) of the CBC Pension Plan provides

"'disabled' with reference to a contributor, means that the contributor for medical reasons has become incapable, in the opinion of the Corporation, of satisfactorily performing on a regular basis, the duties of his office or former office or any other position with the Corporation commensurate with his qualifications and experience, provided that no contributor who is an employee at his normal retirement date shall be regarded as disabled,"

AND WHEREAS Mr. John J. Minns, formerly occupying the position of Storesman in the TV Design and Staging Department, Toronto, while on the staff of the Canadian Broadcasting Corporation became unfit, for medical reasons, to remain in his employment.

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