

Representation in Industry:

The great obstacle to co-operation is the question of status. The ill-will of Labor towards Capital and Management not wholly a question of their respective share of earnings. Friction due largely to sense of injustice in the machinery of distribution as to the desire for an actual increase of wages. The fundamental grievance of Labor is that, while all three are necessary parties to production, the actual conditions of industry have given to Capital and Management control, not only over the mechanism of production, but also over Labor itself. They feel that the concentration of Capital in a comparatively few hands has rendered fair bargaining between the parties impossible.

-- G.F.

The attitude of a certain section of employers, who look on their employees as hands, as cog-wheels in the industrial machine, having a market value but no recognized rights as human beings, is bitterly resented. Still more offensive is the attitude which regards the workman as a very good fellow so long as he is kept in his place, requiring to be guided and disciplined, but not to be consulted in matters vitally affecting his interests. Labor knows its power as an indispensable party, and requires to be treated frankly as a partner with equal rights and equal responsibilities.

-- G.F.

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