

EXAMINATION SCHEDULE

FACULTY OF ARTS, EDUCATION, FINE ARTS AND SCIENCE

PLEASE NOTE THE FOLLOWING
CHANGES TO THE EXAMINATION
SCHEDULE PUBLISHED
OCTOBER 24, 1990

CHANGE TO READ

EARTH AND ATMOSPHERIC SCIENCE

SC/EATS 3170.03 TUESDAY, DEC. 18 3:30pm - 5:00pm 133 PETRIE

ECONOMICS

AS/ECON 3280.03A MONDAY, DEC. 17 12noon - 2:00pm CLH - M

HISTORY

AS/HIST 3930C.03 THURS., DEC. 13 8:30am - 11:30am CLH - J

MATHEMATICS

AS/SC MATH 4630.03A FRIDAY, DEC. 14 12noon - 2:00pm CLH - M

NATURAL SCIENCE

SC/NATS 1740.06 WED., DEC. 19 12noon - 2:00pm CLH - I,L,M

PYSCHOLOGY

AS/SC PSYC 3140.03G THURS., DEC. 20 12noon - 2:00pm CLH - A
AS/SC PSYC 4030.06A MONDAY, DEC. 17 12noon - 2:00pm CLH - 110

DELETE

GEOGRAPHY

AS/GEOG 2300.06A MONDAY, DEC. 17 8:30am - 10:30am CLH - E

POLITICAL SCIENCE

AS/POLS 3250.06A TUESDAY, DEC. 11 3:30pm - 5:30pm CLH - B
AS/POLS 3300.06A MONDAY, DEC. 17 8:30am - 10:30am CLH - M

PSYCHOLOGY

AS/SC PSYC 2110.03A FRIDAY, DEC. 14 8:30am - 11:30am S137 ROSS
AS/SC PSYC 2110.03D THURS., DEC. 13 12noon - 3:00pm S137 ROSS

INSIGHT

TA's and part-time faculty deal with institutional racism

by Russell Janzen,
Chief Steward (Council) Local 3, York University

For unions to deal with institutional racism or sexism, the natural starting place is to have anti-discrimination clauses in their collective agreements.

CUEW/SCTE members at York (TAs and Part-time Faculty) are protected from harassment and discrimination.

Our Collective Agreement with the University states that employees have the right to a work-environment free from racial/ethnic harassment.

Even though our members find the grievance procedure a useful avenue to redress wrongs, we have had limited success pursuing grievances that allege racial/ethnic discrimination.

The administration typically reduces the problem to a question of the appropriate qualifications of the candidates for a posted position.

This itself is often an example of institutional racism. The expertise of qualified candidates is undervalued or claimed to have only limited application.

When it comes to dealing with institutional racism, unions are in an awkward position.

The difficulty arises because a union is made up of members who are defined in the first instance as employees.

A union's primary focus is on the right of members as employees. Because unions are restricted (sometimes legally), in their ability to deal with the background conditions of institutional racism, even their seniority provisions may reinforce the ghettoisation of racial/ethnic minorities in the workplace. Tensions occur between principles of equality and seniority.

CUEW/SCTE has negotiated the creation of several funds that can be used as small steps towards counteracting discrimination at York.

A Professional Development Fund has been established to support seminars that deal with forms of racism and sexism in the classroom.

There is also a Teaching Development Fund to support part-time faculty as they develop new courses for addition to the curriculum.

Another fund is the Graduate Student Bursary Fund, which was originally established to assist visa students with the payment of their vastly more expensive tuition.

Our Collective Agreement also explicitly recognises the role of the Race and Ethnic Relations Centre in dealing with matters of racial/ethnic discrimination.

Despite the success CUEW/SCTE has had in raising the university's sensitivity, the union's own organisational record is not beyond reproach.

The level of participation and representation of racial/ethnic minorities is less than it should be.

To deal with the more pervasive and less noticeable aspects of institutional racism, CUEW/SCTE still needs its members to get more involved, to become more political and to join forces with like-minded people. Its own research reports have made this clear.

CUEW/SCTE has a Human Rights Committee. It is our hope that participating in the ongoing efforts of a campus Anti-Racism coalition will reestablish the Human Rights Committee's importance.

Campus Chronicles

by Jennifer Lim

University of Western Ontario

Frances McKay, a 37-year-old woman died after a fatal car accident on campus.

Police charged the driver, an 18-year-old student with the dangerous operation of a motor vehicle causing death. If convicted, the student could be jailed up to 14 years.

The car was seen speeding on the wrong lane after having made a left turn off Sunset Avenue. As the car was fish-tailing, the driver swerved right to avoid a head-on collision with another car, but was unable to recover from skidding.

Several witnesses managed to escape the accident including McKay's husband who was walking beside her. However, McKay died at the University Hospital after sustaining severe head injuries.

University of Manitoba

Students are embarrassed and outraged at the quality of the food and services at Scholars, a university cafeteria.

Complaints were made about employees not wearing hair nets or not tying their long hair back. Other complaints included poor customer service, dirty counter tops and tables and employees not washing their hands before handling food.

Debbie Maruk, a fourth year arts student and Stephanie Picklyk, a third year education student both discovered a hair in their food.

John Coward, assistant manager at Scholars, shrugged off the problem as being common and unavoidable in restaurants.